

The Commonwealth of Massachusetts
DEPARTMENT OF LABOR AND INDUSTRIES

REPORT
OF THE
BOARD OF CONCILIATION
AND ARBITRATION

TOGETHER WITH THE
DECISIONS RENDERED BY THE BOARD

FOR THE
YEAR ENDING NOVEMBER 30, 1926



OFFICIALS

Commissioner

LESLIE SWEETSER

Assistant Commissioner

ETHEL M. JOHNSON

Associate Commissioners

**(CONSTITUTING THE BOARD OF CONCILIATION AND ARBITRATION
AND THE DIVISION OF MINIMUM WAGE)**

EDWARD FISHER

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REPORT OF THE BOARD OF CONCILIATION AND ARBITRATION

EDWARD FISHER, *Chairman*, HERBERT P. WASGATT, SAMUEL ROSS

On December 1, 1925, there were pending 50 joint applications for arbitration. During the year 219 joint applications were filed, making a total of 269. Thirty-six cases were settled, abandoned or withdrawn. Decisions were rendered in 201 cases and 32 applications are now pending. No petitions for certificates of normality were filed.

CONCILIATION

As a result of another year's experience the Board is more firmly convinced that industrial problems involving differences between employers and employees, such as hours, wages and working conditions, are recognized by both parties as of mutual concern. This generally results in a willingness on both sides to take up these matters for discussion and consideration and to co-operate in reaching a determination as to what is fair and reasonable. This method is always recommended by the Board. Where such a course is followed, opportunity is afforded for adjustment of differences by the parties themselves without cessation of work; and, if the parties are unable to reach an adjustment, for the Board through its good offices to assist them in doing so. The work of the Board along these lines has not only broadened, but has resulted in the advice and assistance of the Board being sought relative to the provisions and forms of agreements; and also in making arrangements between employers and employees whereby labor controversies can be adjusted without cessation of work. It has been demonstrated that under such arrangements opportunity has been afforded the employer to develop his business, resulting in advantage to all concerned.

In addition, the Board and its agent have been engaged during the year with the usual activities in holding conferences with parties and endeavoring through their good offices to settle labor controversies where there was a cessation of work. Several such controversies, involving in each instance a number of employees, have thus engaged the attention of the Board. On the whole the past year has shown that these controversies are less severe as well as fewer in number than in former years.

Cigarmakers, Boston. On April 7 a strike of cigarmakers in Boston occurred, their demand for an increase in wages being refused. About 1,600 employees were involved. After some time spent in conferring with the representatives of the employers and of the employees and making a careful survey of the situation, the Board on Wednesday, April 21, called a conference at its office between the representatives of the four larger manufacturers and a committee of the employees. The employers represented at the conference were as follows: H. Traiser & Co., Alles & Fisher, Inc., Elcho Cigar Company and the Silver Cigar Company. The employees were represented by a committee of seven, including the president of the local union. Two of its international officers were also present. At the request of the Board the parties presented their respective positions and a general discussion followed. The employees sought an increase in rates on the bulk of the work, varying with the different operations, contending that with the repeal of the Federal tax they were entitled to a restoration in part of the decrease in wages which they accepted in 1922. This the employers declined to grant, stating that they had not benefited directly by the repeal of the Federal tax as this was, as they expressed it, passed on to the retailer in a reduced price. This was not denied by the employees. The employers further contended that the lower price was needed in order to stimulate purchasing by the public. They further stressed the fact that the employees by their restrictive rules and regulations hindered them in conducting their business. They were especially pronounced in their demand for the privilege of manufacturing cigars by new methods, stating the necessity for this right in order to meet competition and maintain their factories in this Commonwealth. It appeared that some of the larger manufacturers were contemplating leaving the Commonwealth unless some adjustment was reached. The representatives of the employees contended that the employers already had the right to adopt new methods of manufacturing cigars. The conference lasted all day and was adjourned to Friday, April 23,

with the suggestion by the Board that the parties in the meantime give the matter careful consideration and be prepared to submit offers which might afford a basis for adjustment of the differences.

At the conference on Friday the representatives of the employees stated that they were not in a position to modify their demands. The Board conferred with the committees apart and impressed upon them the necessity for making such mutual concessions as could reasonably be granted. The employers desired further time for consideration, and it was finally arranged that they should meet with the Board on Saturday morning and submit such offer as they might determine upon. On Saturday the representatives of the employers submitted an offer in writing, under the terms of which an increase was granted on a great majority of the operations, there being a reduction in a few instances. It was further stipulated that if this offer were not acceptable to the employees, the employers were prepared "to arbitrate the existing differences." The Board submitted the offer to the committee of the employees and it was agreed that they would give an answer to the Board on the following Tuesday.

On Tuesday the committee reported that the offer of the employers was unanimously rejected and called the attention of the Board to the fact that under the constitution of their organization a method was provided for determining issues of the nature presented by their demands and, therefore, they did not feel that they were called upon at that time to accept the manufacturers' offer to arbitrate the same. The Board conferred later in the day with the employers and they stated that they were not prepared to make any further concession.

The Board continued to keep in communication with the parties and on May 13 a further conference was called. At this conference the two international officers were present and it seemed to be the consensus of opinion that the time was opportune for an adjustment, if any were to be made. A general and detailed discussion followed, especially as to whether or not the employers would offer further increases upon the basis of a readjustment in the method of performing the work. After an all-day session the conference was adjourned until the following day to give the employers an opportunity to consider the question of submitting a further offer.

On the following day the employers submitted what they termed a "temporary bill," accompanied by the following communication:

"Gentlemen:

"We herewith annex a so-called 'temporary bill', and the following is part of an agreement to carry out the views expressed by both sides:

First. The bill herewith presented to be known as the 'temporary bill', to be in force until September 1, 1926, by which time all methods then in vogue shall become part of a permanent bill, embodying all kinds of work, in the entire industry; and it will be permissible before September 1, 1926, for either side to open up for revision any one of the jobs, or regulations, now proposed in the temporary bill.

Second. The wage set at the start for a new method shall be adjusted, if necessary, but not more often than once in two weeks, to be effective at the beginning of the next payroll week.

Third. In reference to work now produced by machines making scrap bunches, it is understood that both roller and bunch-maker shall be considered as a part of the new method and shall be subject to an adjustment as to price for rolling and bunch-breaking, under paragraph two.

Yours very truly,

H. TRAISER & CO., INC.
SILVER CIGAR COMPANY
ELCHO CIGAR COMPANY
ALLES & FISHER, INC."

There was some discussion as to the items of the temporary bill and finally the employers agreed to increase the price of one operation and to modify others. It was also understood that the international officers should be present and use their good offices in endeavoring to adjust any differences which might arise during the period of readjustment. This offer of the employers was submitted to the employees at a meeting that evening and it was accepted with the understanding that the employees should return to work the follow-

ing week and be re-employed as rapidly as business conditions warranted; it also being understood that in all probability full employment would be resumed in a week or ten days.

The employees returned to work, and thereafter on several occasions the Board was called upon to assist in settling differences which arose.

Textile Industry, New Bedford. On account of alleged grievances on the part of the weavers and loomfixers employed by the Dartmouth Manufacturing Corporation, involving wages and working conditions, some of which it was contended were of long standing, a vote was taken authorizing a strike of these employees in the mill of this company. Upon ascertaining these facts, the Board called a conference with the representatives of the company and of these employees in New Bedford on Friday morning, September 17. Mr. Langshaw, president and agent, acted as spokesman for the company. The employees were represented by a committee of seven, including Mr. Binns, agent of the weavers, and Mr. Batty, agent of the loomfixers. At this conference the representatives of the employees presented their grievances in writing, stating that they had been previously submitted to the company. The parties entered into a thorough discussion of the grievance, some of which were disposed of and others, with the securing of additional information and a willingness on the part of the parties to make mutual concessions, seemed to afford an opportunity for adjustment. The conference ended early in the afternoon with the understanding that the strike, threatened to take effect the early part of the following week, would not occur; and that additional information would be secured and further conferences held by the parties to the end that a full adjustment might be made.

Following this conference the parties entered into negotiations, which unfortunately did not accomplish the results anticipated. On October 13 a strike occurred, resulting in the cessation of work of the employees, about 1,500 in number. The Board immediately communicated with the parties, but it was apparent that neither was prepared at that time to make adjustment of their differences. The Board kept informed concerning the matter and after further interviews with the parties, called a conference in New Bedford on Friday morning, November 12. At this conference the employer was represented by Mr. Langshaw and Mr. Bartlett, the treasurer of the company, and the employees by the same committee as previously. Mr. Binns presented in writing the grievances of the weavers, which were three in number. After some discussion two of the grievances were either settled or a means agreed upon for determining the same, so that only one, that in regard to the grading system, was left unsettled. Mr. Batty presented the grievances of the loomfixers, eleven in number, some of the previous subdivisions being numbered and more specifically outlined. These grievances were discussed at length and some of them were disposed of; as to others, a basis for a probable adjustment was reached; still others offered a difficult problem for solution unless mutual concessions were made. After the joint conference the Board conferred apart with the respective parties. It appeared that the company had offered a modification of the so-called grading system, which, however, did not meet with the approval of the employees. The Board suggested to the representatives of the company that this system be suspended for a period of time, during which an opportunity would be afforded for adjusting it. The period was not acceptable, but the company finally agreed that it would suspend it until January 1, 1927. The other differences were also discussed. The position of the company on the grading system and other propositions was presented to the representatives of the employees by the Board. After discussion it was decided that the matter should be left to Mr. Ross, a member of the Board, to secure further information and confer with the parties and, if found advisable, the full Board would be called into conference.

The information was secured by Mr. Ross and numerous conferences were held by him with the representatives of the employer and of the employees, extending over a period of several days. A basis of settlement was finally reached and on November 24 the employees voted to return to work on the following Monday. The employees resumed work November 29, 1926, with the mutual understanding that grading would be suspended until February 1, 1927, and the final determination of this question would be left to the Board.

ARBITRATION

The Board rendered decisions on 201 applications. It will be noted in some instances in the decisions accompanying the report that instead of a descrip-

tion of the operation being given, the items are numbered. This is a new departure, the reason being that the manufacturers, members of the Lynn Shoe Manufacturers' Bureau, and their employees, members of the Boot and Shoe Workers' Union, presented to the Board joint applications in which the operations upon which prices were asked to be determined were numbered instead of being described. Diagrams of the operations with the corresponding numbers placed thereon were presented as evidence at the hearing before the Board. The adoption of the system of using diagrams, which are chiefly on basic operations, and the establishing of prices thereon by the Board have resulted in the parties themselves being able to settle a great number of prices for new work, using the diagrams with the prices established thereon as a basis. Where the parties are unable to agree and the prices for new work are presented to the Board for determination, the Board is very materially assisted in reaching its conclusions by reference to the diagrams.

LIST OF INDUSTRIES AFFECTED AND PRINCIPAL DIFFERENCES IN CONCILIATION AND ARBITRATION CASES.

Conciliation

Industries Affected: Bill-posting, Building, Cigar, Coal, Foundry, Milk, Plumbing, Rubber, Shoe, Textile, Transportation, Upholstering.

Principal Differences: Wages, Working Conditions, Discharge.

Arbitration

Industries Affected.

Coal
Trucking
Shoe

Issues Arbitrated.

Wages, conditions
Wages
Wages, discharge, interpretation

FINANCIAL STATEMENT

	1926 Appropriations	Expen- ditures	Unexpended Balance
Personal services	\$20,800.00	\$12,120.00	\$8,680.00
Expenses	5,000.00	3,853.55	1,146.45
Totals	\$25,800.00	\$15,973.55	\$9,826.45

PREFACE

In order to avoid unnecessary printing and make the report of decisions more compact, where expert assistance is used the introduction is shortened, the form used being as follows:

Having considered said application, heard the parties by their duly authorized representatives concerning the work in question, its character and the conditions under which it is performed, and considered reports of expert assistants nominated by the parties, the Board awards.....

In cases where expert assistance is not used the decision is printed in full. The words at the end of each decision, "By the Board," etc., are omitted.

DECISIONS

W. L. DOUGLAS SHOE COMPANY—BROCKTON

DECEMBER 3, 1925.

In the matter of the joint application for arbitration of a controversy between the W. L. Douglas Shoe Company of Brockton and vampsers. (206)

The Board awards that the following prices shall be paid by the W. L. Douglas Shoe Company at Brockton, for the work as there performed:

Vamping:	Per 24 Pairs
Extra row, close, one-needle machine; regular long, circular or blucher vamps:	
Blue-tag grade	\$0.34
Brown-tag grade	.31
Salmon-tag grade	.31
Heel row, one-needle machine; all grades	.12

BORKUM & GLOTT SHOE COMPANY—LYNN

DECEMBER 3, 1925

In the matter of the joint application for arbitration of a controversy between the Borkum & Glott Shoe Company of Lynn and stitchers. (237)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the Borkum & Glott Shoe Company at Lynn, for the work as there performed:

	Per 36 Pairs
Fancy stitching:	
Pattern No. 158:	
Quarter	\$1.44
Vamp	1.575
Pattern No. 149:	
Vamp	.58
Quarter	1.08
Held-on quarter	1.56

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

STROUT, STRITTER & CO., INC.—LYNN

DECEMBER 8, 1925

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturers of Lynn, and pressers. (255)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by Strout, Stritter & Co., Inc., at Lynn, for the work as there performed:

	Per 36 Pairs
Pressing by machine, top of quarter, pattern No. 166 x 15, Venus	\$0.225
Pressing by hand, Swiss pattern:	
Large vamp band	.99
Medium vamp band	.93
Small vamp band	.87

By agreement of the parties this decision shall take effect as of the date beginning the work in question.

CHARLES A. EATON COMPANY—BROCKTON

DECEMBER 8, 1925

In the matter of the joint application for arbitration of a controversy between the Charles A. Eaton Company, shoe manufacturer of Brockton, and vamps. (208)

The Board awards that the following prices shall be paid by the Charles A. Eaton Company at Brockton, for the work as there performed:

	Per 24 Pairs		
	Extra Grade	No. 1 Grade	Eaton-Brewster Grade
Vamping:			
No. 1020, long vamp:			
One-needle machine, two rows	\$1.14	\$1.09	\$0.99
Two-needle machine, two rows	.92	.89	.86
No. 4014, long vamp:			
One-needle machine, two rows	1.14	1.09	.99
Two-needle machine, two rows	.92	.89	.86
No. 1017, long vamp:			
One-needle machine, two rows	1.14	1.09	0.99
Two-needle machine, two rows	.92	.89	.86
No. 4048:			
One-needle machine, two rows	.78	.73	.68
Two-needle machine, two rows	.63	.58	.53
Nos. 1025, 4017:			
One-needle machine, two rows	.78	.73	.68

	Per 24 Pairs		
	Extra Grade	No. 1 Grade	Eaton- Brewster Grade
Two-needle machine, two rows	\$0.63	\$0.58	\$0.53
Nos. 4034, 1034:			
One-needle machine, two rows	.78	.73	.68
No. 4041:			
One-needle machine, two rows	.78	.73	.68
Two-needle machine, two rows	.63	.58	.53
No. 4054:			
One-needle machine, two rows	.93	.88	.83
Two-needle machine, two rows	.755	.705	.655
Extra row, two-needle machine	.41	.41	.41
Nos. 4065, 4061, 4019, 4060, 4062, 4063, 4064, 4066, 4076:			
One-needle machine, two rows	.78	.73	.68
Two-needle machine, two rows	.63	.58	.53
Nos. 4010, 1051, 1018:			
One-needle machine, two rows	.91	.86	.81
Two-needle machine, two rows	.74	.69	.64
Extra row, two-needle machine	.41	.41	.41
Nos. 1038-R, 1039, 4038-R, 4039:			
One-needle machine, two rows	.91	.86	.81
Two-needle machine	.74	.69	.64
Extra row, two-needle machine	.41	.41	.41
No. 4036:			
One-needle machine, two rows	.88	.83	.78
Two-needle machine, two rows	.76	.71	.66
Third row, one-needle machine	.33	.33	.33
Third and fourth rows, two-needle machine	.40	.40	.40
Nos. 4152, 4102, 1152, 1102:			
One-needle machine, two rows	.91	.86	.81
Two-needle machine, two rows	.74	.69	.64
Third row, one-needle machine	.28	.28	.28
Third and fourth rows, two-needle machine	.35	.35	.35
No. 4069:			
One-needle machine, two rows	.93	.88	.83
Two-needle machine, two rows	.74	.69	.64
No. 4035:			
One-needle machine, two rows	.91	.86	.81
Two-needle machine, two rows	.74	.69	.64
Third row, one-needle machine	.28	.28	.28
Third and fourth rows, two-needle machine	.41	.41	.41
No. 4053:			
One-needle machine, two rows	1.05	1.00	.95
Two-needle machine, two rows	.88	.77	.72

SWARTZ SHOE COMPANY, INC.—LYNN

DECEMBER 10, 1925

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and stockfitters. (228)

The Board awards that there shall be no change in the price paid by the Swartz Shoe Company, Inc., at Lynn, for stockfitting, as the work is there performed.

EASTERN SHOE MANUFACTURING COMPANY—LYNN

DECEMBER 15, 1925

In the matter of the joint application for arbitration of a controversy between the Eastern Shoe Manufacturing Company of Lynn and levelers. (232)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.2975 per 12 pairs shall be paid by the Eastern Shoe Manufacturing Company at Lynn for leveling welt shoes with moulded shanks, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

BORKUM & GLOTT SHOE COMPANY—LYNN

DECEMBER 17, 1925

In the matter of the joint application for arbitration of a controversy between the Borkum & Glott Shoe Company of Lynn and lasters. (223)

The Board awards that there shall be no change in the prices paid by the Borkum & Glott Shoe Company at Lynn for the items of work submitted, as there performed, except as follows:

McKay work, old Rex system:	Per 36 Pairs
Assembling by machine	\$0.54
Tacking straps:	
Two straps to a pair	.18
Each additional two straps to a pair	.12
Consolidated Hand-method machine:	
All around, women's	1.24
Side lasting	.66
Operating bed machine	1.35
Nailing toes	.12
Lots of six pairs and under (each operation); extra	.18

A. M. CREIGHTON—LYNN

DECEMBER 17, 1925

In the matter of the joint application for arbitration of a controversy between A. M. Creighton, shoe manufacturer of Lynn, and lasters. (202)

The Board awards that there shall be no change in the prices paid by A. M. Creighton at Lynn for the items of work submitted, as there performed, except as follows:

McKay work:	Per 36 Pairs
Assembling by machine, new Rex system	\$0.54
Nailing toes	.12
Operating bed machine	1.35
Tacking straps:	
Two straps to a pair	.18
Each additional two straps to a pair	.12
Lots of six pairs and under (each operation); extra	.18
Side lasting, Consolidated Hand-method machine	.66
Welt work:	
Assembling by machine	.54
Tacking straps:	
Two straps to a pair	.18
Each additional two straps to a pair	.12
Lots of six pairs and under (each operation); extra	.18

DAVIS SHOE COMPANY—LYNN

DECEMBER 17, 1925

In the matter of the joint application for arbitration of a controversy between the Davis Shoe Company of Lynn and lasters. (212)

The Board awards that there shall be no change in the prices paid by the Davis Shoe Company at Lynn for the items of work submitted, as there performed, except as follows:

Welt work:	Per 36 Pairs
Tacking straps:	
Two straps to a pair	\$0.18
Each additional two straps to a pair	.12
Lots of six pairs and under (each operation); extra	.18

EASTERN SHOE MANUFACTURING COMPANY—LYNN

DECEMBER 17, 1925

In the matter of the joint application for arbitration of a controversy between the Eastern Shoe Manufacturing Company of Lynn and lasters. (214)

The Board awards that there shall be no change in the prices paid by the Eastern Shoe Manufacturing Company at Lynn for the items of work submitted, as there performed, except as follows:

Welt work:	Per 36 Pairs
Assembling by machine	\$0.54
Tacking straps:	
Two straps to a pair	.18
Each additional two straps to a pair	.12
Lots of six pairs and under (each operation); extra	.18

EQUITY SHOE COMPANY—LYNN

DECEMBER 17, 1925

In the matter of the joint application for arbitration of a controversy between the Equity Shoe Company of Lynn and lasters. (213)

The Board awards that there shall be no change in the prices paid by the Equity Shoe Company at Lynn for the items of work submitted, as there performed, except as follows:

Welt work:	Per 36 Pairs
Tacking straps:	
Two straps to a pair	\$0.18
Each additional two straps to a pair	.12
Lots of six pairs and under (each operation); extra	.18

STROUT, STRITTER & CO., INC.—LYNN

DECEMBER 17, 1925

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and lasters. (215)

The Board awards that there shall be no change in the prices paid by Strout, Stritter & Co., Inc., at Lynn, for the items of work submitted, as there performed, except as follows:

Welt work:	Per 36 Pairs
Assembling by machine	\$0.54
Tacking straps:	
Two straps to a pair	.18
Each additional two straps to a pair	.12
Lots of six pairs and under (each operation); extra	.18
McKay work:	
Assembling by machine, new Rex system	.54
Operating bed machine	1.35
Nailing toes	.12
Side lasting, Consolidated Hand-Method machine	.66
Lasting all around, Consolidated Hand-Method machine	1.24
Tacking straps:	
Two straps to a pair	.18
Each additional two straps to a pair	.12
Lots of six pairs and under (each operation); extra	.18

WALDEN & PERRY, INC.—LYNN

DECEMBER 17, 1925

In the matter of the joint application for arbitration of a controversy between Walden & Perry, Inc., shoe manufacturer of Lynn, and lasters. (216)

The Board awards that there shall be no change in the prices paid by Walden & Perry, Inc., at Lynn for the items of work submitted, as there performed, except as follows:

Welt work:	Per 36 Pairs
Assembling by machine	\$0.54
Lots of six pairs and under (each operation); extra	.18
Tacking straps:	
Two straps to a pair	.18
Each additional two straps to a pair	.12
McKay work:	
Assembling by machine, new Rex system	.54
Operating bed machine	1.35
Nailing toes	.12
Side lasting, Consolidated Hand-Method machine	.66
Tacking straps:	
Two straps to a pair	.18

Per 36 Pairs

Each additional two straps to a pair	\$0.12
Lots of six pairs and under (each operation); extra	.18

WATSON SHOE COMPANY—LYNN

DECEMBER 17, 1925

In the matter of the joint application for arbitration of a controversy between the Watson Shoe Company of Lynn and lasters. (217)

The Board awards that there shall be no change in the prices paid by the Watson Shoe Company at Lynn for the items of work submitted, as there performed, except as follows:

Welt work:	Per 36 Pairs
Tacking straps:	
Two straps to a pair	\$0.18
Each additional two straps to a pair	.12
Lots of six pairs and under (each operation); extra	.18
McKay work:	
Assembling by machine, new Rex system, including pasting counters inside and out	.54
Operating bed machine	1.35
Nailing toes	.12
Lots of six pairs and under (each operation); extra	.18

ATLANTIC SHOE COMPANY, INC.—BOSTON

DECEMBER 22, 1925

In the matter of the joint application for arbitration of a controversy between the Atlantic Shoe Company, Inc., of Boston, and McKay stitchers. (258)

The Board awards that the following prices shall be paid by the Atlantic Shoe Company, Inc., of Boston, for the work as there performed:

McKay stitching, Model D machine:	Per 36 Pairs
Three stitches to the inch	\$0.35
Four stitches to the inch	.42
Five stitches to the inch	.49
A fraction of a stitch to be counted as another stitch.	
Around toe; no extra.	

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

SECURITY SHOE COMPANY—LYNN

DECEMBER 22, 1925

In the matter of the joint application for arbitration of a controversy between the Security Shoe Company of Lynn and ironers. (14)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board determines that the shoe in question (a buck-top shoe) is an uncovered shoe within the meaning of the existing price-list in the factory of the Security Shoe Company at Lynn.

By arrangement of the parties this decision shall take effect as of November 1, 1925.

DECEMBER 22, 1925

In the matter of the joint application for arbitration of a controversy between the Security Shoe Company of Lynn and ironers. (15)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$3.22 per 36 pairs shall be paid by the Security Shoe Company at Lynn for ironing an all-buck boot, as the work is there performed.

By agreement of the parties this decision shall take effect as of November 1, 1925.

LONDON CHARACTER SHOE COMPANY—BROCKTON

DECEMBER 23, 1925

In the matter of the joint application for arbitration of a controversy between the London Character Shoe Company of Brockton and vampers. (240)

The Board awards that there shall be no change in the prices paid by the London Character Shoe Company at Brockton for the items of work submitted, except as follows:

Vamping:	Per 24 Pairs
Baltic, circular vamp:	
One-needle machine, two rows	\$0.81
Two-needle machine, two rows . . . . .	.63
Correct, circular vamp:	
One-needle machine, two rows . . . . .	.81
Two-needle machine, two rows . . . . .	.63
Dean, circular vamp:	
One-needle machine, two rows . . . . .	.81
Two-needle machine, two rows . . . . .	.63
Major, circular vamp:	
One-needle machine, two rows . . . . .	.86
Two-needle machine, two rows . . . . .	.69
Master, circular vamp:	
One-needle machine, two rows . . . . .	.86
Two-needle machine, two rows . . . . .	.69
Swagger, circular vamp:	
One-needle machine, two rows . . . . .	.86
Two-needle machine, two rows . . . . .	.69
Saddle bal.:	
One-needle machine, two rows . . . . .	.95
Two-needle machine, two rows . . . . .	.80

DECEMBER 23, 1925

In the matter of the joint application for arbitration of a controversy between The London Character Shoe Company of Brockton and vamps. (239)

The Board awards that the following prices shall be paid by the London Character Shoe Company at Brockton, for the work as there performed:

Vamping:	Per 24 Pairs
Tuxedo-style shoe, coarse thread; one-needle machine, two rows	\$0.86
Blucher-style shoe; one-needle machine, two rows, space, and bar . . . . .	.75
Hobby and Campus, overlap circular oxford, including holding in tongue:	
Two-needle machine, two rows . . . . .	.73
Two-needle machine, four rows	1.08

By agreement of the parties this decision shall take effect as of the date of the introduction of the work in question.

DOYLE SHOE COMPANY—BROCKTON

DECEMBER 23, 1925

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and vamps. (238)

The Board awards that the following prices shall be paid by the Doyle Shoe Company at Brockton, for the work as there performed:

Vamping:	Per 24 Pairs
No. 25 blucher oxford; two-needle machine, four rows (no bar)	\$1.08
No. 44 oxford, including holding in tongue and holding back linings:	
Two-needle machine, one operation . . . . .	.80
One-needle machine, two rows . . . . .	.95

HARNEY SHOE COMPANY—LYNN

DECEMBER 29, 1925

In the matter of the joint application for arbitration of a controversy between the Harney Shoe Company of Lynn and stitchers. (11)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board award that \$0.81 per 36 pairs shall be paid by the Harney Shoe Company at Lynn for stitching collar on vamp, pattern No. 97, Edna, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

EASTERN SHOE MANUFACTURING COMPANY—LYNN

DECEMBER 29, 1925

In the matter of the joint application for arbitration of a controversy between the Eastern Shoe Manufacturing Company of Lynn and stitchers. (261)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board award that \$0.36 per 36 pairs shall be paid by the Eastern Shoe Manufacturing Company at Lynn for stitching "neverslips," pattern No. 547, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

A. M. CREIGHTON—LYNN

DECEMBER 29, 1925

In the matter of the joint application for arbitration of a controversy between A. M. Creighton, shoe manufacturer of Lynn, and employees in the making department. (203)

The Board awards that there shall be no change in the prices paid by A. M. Creighton at Lynn, for the items of work submitted in the making department as there performed, except as follows:

	Per 36 Pairs
Sole-laying	\$0.21
Covered shoes; extra	.03
Lots of 12 pairs and under; no extra.	
Combinations on died outsoles; extra	.07
First last-pulling; extras:	
One-buckle	.03
Two-buckle	.05
Three-buckle	.07
Solefastening:	Per 12 Pairs
Goodyear welting, right and left counter, orthopedic last	\$0.36
Rapid stitching:	
Each two stitches in addition to nine to the inch	.02
Ivory welt on sole; no extra.	
Arch-support shank; no extra.	
Rapid stitching; extras:	
Natural or black work, aloft, or imitation cork welt	.05
Ivory, aloft	.05
Ivory, channel	.05
Natural or black, channel	.05
Roughrounding; extras:	
Natural or black:	
Aloft	.02
Channel	.03
Ivory, channel	.03
McKay sewing:	Per 36 Pairs
2½ to 3 stitches to the inch	\$0.45
3½ to 4 stitches to the inch	.54
4½ to 5 stitches to the inch	.63
5½ to 6 stitches to the inch	.72
Around toe; no extra.	
Pointed or receding toe; extra	.09
(The measurement of toe where extra is to be applied is as follows: less than 6/16-inch on the last and 3/16-inch from end of toe of last)	
Edgetrimming:	Per 12 Pairs
McKay, samples, including extras; 1½ price.	
Welt; jointing, knifing and randing (separate operation)	\$0.06
Rubber soles, including extras	.42
Wood heels; no extra.	
Welt, samples, including extras; 1½ price.	
Lots of three pairs and under; 1½ price.	
Edgesetting:	
Lots of three pairs and under; 1½ price.	

Heeling:

Per 12 Pairs

Heelseat nailing, on the last	\$0.0425
Heeling, bases, on the last	.12
Heeling, Model B machine, on the last, 15/8 and under	.14
Shaving, Ultima machine:	
14/8 and over	.11
Cutter No. 4 or deeper; extra	.03
Blocking, 16/8 and over; 1/3 extra.	
Slicking heels:	
15/8 and under, straight	.04
Louis	.06
Spraying heels:	
Two coats, shank guard	.20
One coat	.12
Nailing rubber tops:	
McKay machine, with cement; top only	.12
Model B machine, with cement, top only	.14
Model B machine, nailing base and rubber, one operation (all cemented and spotted)	.165
McKay machine, nailing base and rubber, one operation (all cemented and spotted)	.14

McKay wood-heel attaching:

Per Pair

Old method, full-Louis, off last, including buffing	\$0.12
Buffing, separate operation	.005
Cuban or military heels, including jointing	.05
Half Louis, including jointing	.055
Clamp method, McKay, full Louis	.15
Cuban or half Louis	.08

Wood heeling:

Cutting-on and fitting full-Louis heels	.055
Gluing and attaching heels by screw machine, all styles, including pounding up	.0225
Cutting-on Cuban or military heels	.045
Finishing full-Louis heels, including buffing	.055
Half-Louis heels, no jointing	.045
Wood-heel nailing, including gluing and feeding five nails	.135
Wood heeling off the last, full-Louis:	Per 36 Pairs
Fitting, old method	\$2.07
Finishing, old method	.89
Cuban or military heels, no jointing	Per Pair \$0.0475
Half-Louis, including boning	.0525
Scouring breast, full-Louis heel, on Brostover machine	.005
Welt attaching, clamp method:	
Cuban or military	.095
Full-Louis	.20

DAVIS SHOE COMPANY, EASTERN SHOE MANUFACTURING
COMPANY, EQUITY SHOE COMPANY, STROUT, STRITTER
& CO., INC., WALDEN & PERRY, INC., WATSON
SHOE COMPANY—LYNN

DECEMBER 29, 1925

In the matter of the joint applications for arbitration of a controversy between the Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, Strout, Stritter & Co., Inc., Walden & Perry, Inc., Watson Shoe Company, of Lynn, and employees in the making department. (249-254)

The Board awards that there shall be no change in the prices paid by the above-named employers at Lynn, for the items of work submitted in the making department as there performed, except as follows:

Sole-laying	Per 36 Pairs \$0.21
Covered shoes; extra	.03
Lots of 12 pairs and under; no extra.	
Combinations on died outsoles; extra	.07
First last-pulling; extras:	
One-buckle	.03

First last-pulling; extras:	Per 36 Pairs
Two-buckle	\$0.05
Three-buckle	.07
Solefastening:	Per 12 Pairs
Goodyear welting, right and left counter, orthopedic last	\$0.36
Rapid stitching:	
Each two stitches in addition to nine to the inch	.02
Ivory welt on sole; no extra.	
Arch-support shank; no extra.	
Rapid stitching; extras:	
Natural or black work, aloft, or imitation cork welt	.05
Ivory, aloft	.05
Ivory, channel	.05
Natural or black, channel	.05
Roughrounding; extras:	
Natural or black:	
Aloft	.02
Channel	.03
Ivory, channel	.03
McKay sewing:	Per 36 Pairs
2½ to 3 stitches to the inch	\$0.45
3½ to 4 stitches to the inch	.54
4½ to 5 stitches to the inch	.63
5½ to 6 stitches to the inch	.72
Around toe; no extra.	
Pointed or receding toe; extra	.09
(The measurement of toe where extra is to be applied is as follows: less than 6/16-inch on the last and 3/16-inch from end of toe of last)	
Edgetrimming:	Per 12 Pairs
McKay, samples, including extras; 1½ price.	
Welt; jointing, knifing and randing (separate operation)	\$0.06
Rubber soles, including extras	.42
Wood heels; no extra.	
Welt, samples, including extras; 1½ price.	
Lots of three pairs and under; 1½ price.	
Edgesetting:	
Lots of three pairs and under; 1½ price.	
Heeling:	
Heelseat nailing, on the last	.0425
Heeling, bases, on the last	.12
Heeling, Model B machine, on the last, 15/8 and under	.14
Shaving, Ultima machine:	
14/8 and over	.11
Cutter No. 4 or deeper; extra	.03
Blocking, 16/8 and over; 1/3 extra.	
Slicking heels:	
15/8 and under, straight	.04
Louis	.06
Spraying heels:	
Two coats, shank guard	.20
One coat	.12
Nailing rubber tops:	
McKay machine, with cement; top only	.12
Model B machine, with cement, top only	.14
Model B machine, nailing base and rubber, one operation (all cemented and spotted)	.165
McKay machine, nailing base and rubber, one operation (all cemented and spotted)	.14
McKay wood-heel attaching:	Per Pair
Old method, full-Louis, off last, including buffing	\$0.12
Buffing, separate operation	.005
Cuban or military heels, including jointing	.05
Half Louis, including jointing	.055
Clamp method, McKay, full Louis	.15
Cuban or half Louis	.08

BORKUM & GLOTT SHOE COMPANY—LYNN

DECEMBER 29, 1925

In the matter of the joint application for arbitration of a controversy between the Borkum & Glott Shoe Company of Lynn and employees in the making department. (257)

The Board awards that there shall be no change in the prices paid by the Borkum & Glott Shoe Company at Lynn, for the items of work submitted in the making department as there performed, except as follows:

McKay sewing:	Per 36 Pairs
2½ to 3 stitches to the inch	\$0.45
3½ to 4 stitches to the inch . . . . .	.54
4½ to 5 stitches to the inch . . . . .	.63
5½ to 6 stitches to the inch . . . . .	.72
Around toe; no extra.	
Pointed or receding toe; extra . . . . .	.09
(The measurement of toe where extra is to be applied is as follows: less than 6/16-inch on the last and 3/16-inch from end of toe of last)	
Fair stitching . . . . .	.36
Shaving, Ultima machine . . . . .	.30
Heeling leather heels, Cuban; two operations . . . . .	.60
Wood heels:	
Full breasted	4.32
Spanish	1.98
Block	1.80
Nailing heels . . . . .	.36
Edgetrimmings:	
Cuban heels, close edge . . . . .	.645
Fair-stitched low heels . . . . .	.645
Wood heels; no extra.	
Double soles . . . . .	.75
Edgesetting:	
Cuban heels, close edge . . . . .	.645
Fair-stitched . . . . .	.645
Wood heels; no extra.	
Samples: 1½ price.	

SWARTZ SHOE COMPANY, INC.—LYNN

DECEMBER 29, 1925

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and employees in the making department. (236)

The Board awards that the following prices shall be paid by the Swartz Shoe Company, Inc., at Lynn, for the work as there performed:

McKay sewing:	Per 72 Pairs
2½ to 3 stitches to the inch	\$0.80
3½ to 4 stitches to the inch . . . . .	.92
4½ to 5 stitches to the inch	1.10
5½ to 6 stitches to the inch	1.26
Around toe; no extra.	
Pointed or receding toe; extra . . . . .	.18
(The measurement of toe where extra is to be applied is as follows: less than 6/16-inch on the last and 3/16-inch from end of toe of last)	
Beating out . . . . .	.52
Cementing . . . . .	.16
Heeling . . . . .	.82
Shaving . . . . .	.525
Scouring . . . . .	.50
Breasting . . . . .	.245
Edgetrimming	1.14
Edgesetting	1.14
White stitch; no extra.	
Heel finishing . . . . .	.50
Blackening heels . . . . .	.16

Per 72 Pairs

\$0.63

.06

Fair stitching
Wetting boots

GEORGE E. KEITH COMPANY—BROCKTON

DECEMBER 31, 1925

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and sole-leather workers. (256)

The Board awards that the following prices shall be paid by the George E. Keith Company at Brockton, for the work as there performed:

Channeling outsoles, Apex machine; \$0.12 per 24 pairs.	Per 100 Pairs
Foreparting outsoles after Apex machine	\$0.20
Shanking outsoles on Boston feather-edge machine, after Apex machine.	.21

SCHWARZ, RUGGLES, INC.—BROCKTON

DECEMBER 31, 1925

In the matter of the joint application for arbitration of a controversy between Schwarz, Ruggles, Inc., shoe manufacturer of Brockton, and burnishers. (3)

The Board awards that \$0.08 per 24 pairs shall be paid by Schwarz, Ruggles, Inc., at Brockton for ironing casings on imitation cork welts on burnishing machine, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

BORKUM & GLOTT SHOE COMPANY—LYNN

JANUARY 5, 1926

In the matter of the joint application for arbitration of a controversy between the Borkum & Glott Shoe Company of Lynn and lasters. (223)

The Board awards, as to the items of lasting submitted in the factory of the Borkum & Glott Shoe Company at Lynn, as follows:

Misses' shoes: 12½% less than the price paid for women's and growing girls'.

Children's and infants' shoes: 12½% less than the price paid for misses'.

EASTERN SHOE MANUFACTURING COMPANY—LYNN

JANUARY 5, 1926

In the matter of the joint application for arbitration of a controversy between the Eastern Shoe Manufacturing Company of Lynn and lasters. (214)

The Board awards, as to the items of lasting submitted in the factory of the Eastern Shoe Manufacturing Company at Lynn, as follows:

Misses' shoes: 12½% less than the price paid for women's and growing girls'.

Children's and infants' shoes: 12½% less than the price paid for misses'.

STROUT, STRITTER & CO., INC.—LYNN

JANUARY 5, 1926

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and cutters. (2)

The Board awards as follows, in the factory of Strout, Stritter & Co., Inc., at Lynn:

Cutting outsides:

Misses' shoes: 12½% less than the price paid for women's and growing girls'.

Children's and infants' shoes: 12½% less than the price paid for misses'.

JANUARY 5, 1926

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and lasters. (4)

The Board awards, as to the items of lasting submitted in the factory of Strout, Stritter & Co., Inc., at Lynn, as follows:

Misses' shoes: $12\frac{1}{2}\%$ less than the price paid for women's and growing girls'.

Children's and infants' shoes: $12\frac{1}{2}\%$ less than the price paid for misses'.

SWARTZ SHOE COMPANY, INC.—LYNN

JANUARY 5, 1926

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and lasters. (224)

The Board awards that the following prices shall be paid by the Swartz Shoe Company, Inc., at Lynn, for the work as there performed:

Women's and growing girls' shoes:	Per 72 Pairs
Pulling-over	\$4.05
Lasting	2.38
Sole-laying	.58
Pounding	.40

Misses' shoes: $12\frac{1}{2}\%$ less than the price paid for women's and growing girls'.

Children's and infants' shoes: $12\frac{1}{2}\%$ less than the price paid for misses'.

JANUARY 5, 1926

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and employees. (227)

The Board awards that the following prices shall be paid by the Swartz Shoe Company, Inc., at Lynn, for the work as there performed:

Women's and growing girls' shoes:	Per 72 Pairs
Lining-in	\$0.36
Ironing:	
One-strap	3.35
Tan boot	4.05
Tan oxford	3.24
Gun-metal boot	1.72
Bottom finishing	.81
Buffing	.81

Misses' shoes: $12\frac{1}{2}\%$ less than the price paid for women's and growing girls'.

Children's and infants' shoes: $12\frac{1}{2}\%$ less than the price paid for misses'.

A. M. CREIGHTON, DAVIS SHOE COMPANY, EASTERN SHOE MANUFACTURING COMPANY, EQUITY SHOE COMPANY, STROUT, STRITTER & CO., INC., WALDEN & PERRY, INC., WATSON SHOE COMPANY—LYNN

JANUARY 5, 1926

In the matter of the joint applications for arbitration of a controversy between A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, Strout, Stritter & Co., Inc., Walden & Perry, Inc., Watson Shoe Company, of Lynn, and employees. (241-247)

The Board awards that the following prices shall be paid by the above-named employers at Lynn for the items of work submitted in the leveling, finishing and ironing and packing departments, as there performed, except as follows:

Ironing and packing department:	Per 36 Pairs
Ironing, Colonial tongues	\$0.20
Lining-in, lacing and buttoning (piece work); 10% reduction in the price now paid.	
Cutting out cut-outs (packing department); per cut-out,	\$0.005.

BORKUM & GLOTT SHOE COMPANY, A. M. CREIGHTON, DAVIS SHOE COMPANY, EASTERN SHOE MANUFACTURING COMPANY, EQUITY SHOE COMPANY, STROUT, STRITTER & CO., INC., WALDEN & PERRY, INC., WATSON SHOE COMPANY—LYNN

JANUARY 5, 1926

In the matter of the joint applications for arbitration of a controversy between the Borkum & Glott Shoe Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, Strout, Stritter & Co., Inc., Walden & Perry, Inc., Watson Shoe Company, of Lynn, and cutters. (211, 218-222, 231, 233)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

CUTTING OUTSIDES

Base price on black calf, black side leather and black patent leather

Diagram	Per 36 Pairs	Diagram	Per 36 Pairs
Vamps:		9	\$1.17
1, 2	\$0.96	10	1.08
3	1.14	11, 11-A	1.08
4	1.05	12	1.17
5	1.14	12-A	1.26
6	1.14	13	1.35
7	1.14	14	1.35
8	1.14	15	1.35
9	1.14	16	1.53
10	1.32	17	1.80
11	1.23	18	1.80
12	1.23	18-A	1.62
13	1.32	19	1.98
14	1.23	20	1.89
15	1.32	21	2.52
16	1.50	22	2.385
16-A	1.56	23	1.08
0	1.44	24	1.08
00	1.80	25	1.98
000	2.22	26 . . . . .	.87
Tips:		27	1.05
1 . . . . .	.36	Split quarters or saddles:	
2, 3 . . . . .	.45	1, quarter . . . . .	.72
4 . . . . .	.54	saddle . . . . .	.72
5 . . . . .	.54	2 . . . . .	.90
6 . . . . .	.96	3 . . . . .	.90
7 . . . . .	.63	Vamp collars:	
8	1.05	1 . . . . .	.72
Tongues:		1-A . . . . .	.72
1 . . . . .	.18	2 . . . . .	.90
2, without notch or slot . . . . .	.27	3 . . . . .	.81
3 . . . . .	.36	4 . . . . .	.81
4 . . . . .	.42	5 . . . . .	.99
5 . . . . .	.36	6 . . . . .	.90
6 . . . . .	.36	6-A . . . . .	.99
7 . . . . .	.36	7	1.08
8 . . . . .	.45	8 . . . . .	.90
9 . . . . .	.27	9 . . . . .	.99
10 . . . . .	.54	10	1.44
11 . . . . .	.54	11	1.44
12 . . . . .	.54	12 . . . . .	.99
13 . . . . .	.63	13	1.17
14 . . . . .	.99	14	1.08
Quarters:		15	1.215
0 . . . . .	.72	16	1.17
1 . . . . .	.90	17	1.53
2 . . . . .	.90	18	1.89
3, 3-A, 4 . . . . .	.90	19	1.35
5 . . . . .	.90	Cut-outs	1.26
6 . . . . .	.90	20 . . . . .	.72
7	1.08	21 . . . . .	.81
8	1.08	22 . . . . .	.81

Diagram	Per 36 Pairs	Diagram	Per 36 Pairs
Vamp collars: (<i>Continued</i>)		Ball straps:	
23 . . . . .	.90	1-A	\$0.54
24 . . . . .	.81	1-B . . . . .	.54
25 . . . . .	.90	1-C . . . . .	.72
26	1.26	2	1.05
Quarter collars:		Straps:	
1 . . . . .	.72	0 . . . . .	.36
1-A . . . . .	.90	1 . . . . .	.45
2	1.08	2 . . . . .	.72
4 . . . . .	.90	3 . . . . .	.90
5	1.26	4 . . . . .	.90
5-A	1.35	5	1.08
6	1.44	6	1.62
7	2.70	7 . . . . .	.81
8	1.80	Foxings:	
9	1.80	1 . . . . .	.54
10	2.16	2 . . . . .	.63
Inlays:		3 . . . . .	.72
1 . . . . .	.72	4, round end . . . . .	.72
2 . . . . .	.54	square end . . . . .	.72
3 . . . . .	.45		
Extras:		Per 36 Pairs	
Backstays:			
Oxford . . . . .			.18
Regular boot . . . . .			.18
7/16-inch or under in width . . . . .			.09
Tongues:			
Boot:			
Up to 6 inches . . . . .			.27
Up to 8 inches . . . . .			.36
Up to 9 inches . . . . .			.45
Up to 10 inches . . . . .			.54
High-cut boots:			
Polish:			
Up to 6 inches, government measure; base price.			
From 6 to 8 inches . . . . .			.27
From 8 to 9 inches . . . . .			.45
From 9 to 10 inches . . . . .			.63
Button:			
Up to 6 inches, government measure; base price.			
From 6 to 8 inches . . . . .			.36
From 8 to 9 inches . . . . .			.54
From 9 to 10 inches . . . . .			.72
Plain toe (not covered by tip) . . . . .			.09
Blucher formation or reverse blucher . . . . .			.18
Heel covers . . . . .			.36
Kid, kangaroo, goat . . . . .			.54
Sheep, cabaretta or ooze cabaretta leather . . . . .			.54
Ooze calf . . . . .			.36
Patent kid . . . . .			.18
Nubuck, white . . . . .			.36
Buck (genuine) . . . . .			.72
Colored leathers, other than kid . . . . .			.18
Colored kid:			
Oxford . . . . .			.27
Boot . . . . .			.36
Fabrics:			
Cut two-thick; 75% of base price.			
Cut four-thick; 70% of base price.			
Paper extension on patterns, whole-toe vamp . . . . .			.27
Paper extension on patterns, quarter . . . . .			.54
Piercing holes; per hole, \$0.00 1/16.			
Slots; per slot, \$0.00 1/12.			
Notches; per notch (curved, V-shaped or points like inverted notch, but not to apply to pointed straps); \$0.00 1/8.			
Matchmarking; per piece, \$0.00 1/8.			

Combination tags or small lots, 18 pairs or under; per width per pair, \$0.01.

Samples:

Six pairs or under; double price.

More than six pairs; 1½ price.

Leather colors; extra to be split when two kinds of leathers are used on any particular shoe.

Outside fabric materials; to be cut by cutters selected by foreman only.

Broken stock; this matter is to be taken up between the employer and the employees and, upon failure to agree, is to be arbitrated under the terms of existing agreements.

Narrow conditions, straps or collars: Per 36 Pairs

Straps, quarter collars, vamp collars or throat collars, two to a pair:

7/16-inch to 5/16-inch in width \$0.09

4/16-inch or under in width .18

Length of straps: base price for strap shoes includes 5½ inches for the combined length of the short and the long strap, measured from the straight line drawn through the strap from the top to the center of the base. When the strap exceeds 5½ inches in length; each additional inch or fraction thereof .09

Straps attached to either vamps, quarters or collars:

Two long straps to a pair ½-inch or over in width, not over 4 inches in length .27

Two short straps or projections to a pair, ½-inch or over in width, not over 1½ inches in length .09

Half notch; 16 for \$0.01.

Wave or bulge on straps, quarters, vamps or collars; 16 for \$0.01.

Throat collars attached to quarter, ½-inch or over in width .36

Right-and-left quarter patterns .09

Narrow collars or straps, etc., if required to be tied in sizes .09

Machine cutting; 30 % less than for cutting by hand.

Hour work; no change.

JANUARY 5, 1926

In the matter of the joint applications for arbitration of a controversy between the Borkum & Glott Shoe Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, Strout, Stritter & Co., Inc., Walden & Perry, Inc., Watson Shoe Company, of Lynn, and cutters. (211, 218-222, 231, 233)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

CUTTING TRIMMINGS

Diagram	Per 12 Pairs	Diagram	Per 12 Pairs
Strap quarter linings:		18	\$0.18
1	\$0.25	19	.18
2	.28	20	.19
3	.25	21	.19
4	.25	Tongue linings:	
5	.25	1	.08
6	.27	2	.11
7	.27	3	.09
8	.27	4	.21
9	.27	5	.18
10	.27	6	.08
11	.27	Leather vamp bands:	
12	.27	1	.15
13	.42	2	.15
13-A	.30	3	.19
Oxford and pump linings:		Leather vamp linings:	
14	.16	1	.16
15	.18	2	.17
16	.18	3	.20
17	.18	4	.23

Trimmings:

Per 12 Pairs

Whole-leather, straight top stays:	
Cut single	\$0.06
Cut double	.045
Pieced-leather, straight top stays, cut single	.085
Silk-ribbon, satin or mercerized top stays	.03
Label-ribbon top stays:	
Cut for both boots	.06
Cut for one boot	.045
Button-fly linings:	
Cut single	.07
Cut double	.05
Polish side stays:	
Cut single	.14
Cut double	.10
Blucher side stays:	
Cut single	.14
Cut double	.10
Whole sock linings:	
Cut single	.08
Cut double	.05
Half sock linings:	
Cut single	.05
Cut double	.04
Innersole lining (whole)	.09
Extras:	
High-cut side stays:	
Over 6-inch to 8-inch, including 8-inch	.01
Over 8-inch to 10-inch, including 10-inch	.02
High-cut fly linings:	
Over 6-inch to 8-inch, including 8-inch	.01
Over 8-inch to 10-inch, including 10-inch	.02
Slots in trimming patterns	.01
Button-oxford quarter linings: extra over oxford quarter linings	.03
Side-seam quarter linings; extra over back-seam	.03
Work cut from pieces one foot or under; 50% extra.	
Waved top stays	.015
Kid or cabaretta quarter linings; extra over sheepskin	.03
Combination or small lots, 18 pairs or under	.02
Pricking holes; per hole, \$0.00 1/16.	
All detached straps	.01
Descriptive diagrams of trimming-cutting formations:	
1, 2, 2-A or 2-B	.02
3 or 3-B	.06
3-A or 3-C	.03
4-A, full notch, four to a pair	.02
4-B, one-half notch, four to a pair	.01
Samples, singles and specials; by the hour.	
Hour work; \$0.70.	

BORKUM & GLOTT SHOE COMPANY—LYNN

JANUARY 5, 1926

In the matter of the joint application for arbitration of a controversy between the Borkum & Glott Shoe Company of Lynn and employees. (248)

The Board awards that there shall be no change in the prices paid by the Borkum & Glott Shoe Company at Lynn for the items of work submitted in the leveling, finishing and packing departments, as there performed, except as follows:

Lining-in (packing department), piece work; 10% reduction in the price now paid.

HORN SHOE COMPANY, INC.—LYNN

JANUARY 12, 1926

In the matter of the joint application for arbitration of a controversy between the Horn Shoe Company, Inc., of Lynn and levelers. (20)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and

the conditions under which it is performed, the Board awards that \$0.14 per 12 pairs shall be paid by the Horn Shoe Company, Inc., at Lynn for leveling McKay shoes on the Acme machine, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

SECURITY SHOE COMPANY—LYNN

JANUARY 12, 1926

In the matter of the joint application for arbitration of a controversy between the Security Shoe Company of Lynn and pressers. (25)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.81 per 36 pairs shall be paid by the Security Shoe Company at Lynn for pressing pattern No. 221, gore pump, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

MARLBOROUGH SHOE COMPANY, INC.—MARLBOROUGH

JANUARY 12, 1926

In the matter of the joint application for arbitration of a controversy between the Marlborough Shoe Company, Inc., of Marlborough and the finishers. (16)

The Board awards that the following prices shall be paid by the Marlborough Shoe Company, Inc., at Marlborough, for the work as there performed:

	Per 36 Pairs
Naumkeaging thin shanks:	
Using guard	\$0.255
Without guard	.18
Scouring Louis breasts	.12
Painting or bleaching bottoms; full-Louis or Cuban	.18
Striping, including wiping edges	.10
Bird's-eying, two dots	.06
Polishing:	
Full-Louis	.165
Cuban	.15
Pulling screws	.06
Pulling followers	.09
Mail-order or similar grade of shoe:	
Naumkeaging round shanks	.09
Painting, No. 52 finish; handling twice	.18
Blacking:	
Bottoms and tops	.125
Bottoms	.12
Rolling:	
Bottoms and tops	.27
Bottoms	.24
Pulling lasts (welts)	.12
Wheeling bottoms, breasts	.06
Pulling followers	.09
Polishing, No. 52 finish	.18

JOSEPH F. CORCORAN SHOE COMPANY, INC.—BROCKTON

JANUARY 14, 1926

In the matter of the joint application for arbitration of a controversy between the Joseph F. Corcoran Shoe Company, Inc., of Brockton and solefasteners. (9)

The Board awards that the following prices shall be paid by the Joseph F. Corcoran Shoe Company, Inc., at Brockton, for the work as there performed:

	Per 24 Pairs
Welting:	
Regular work	\$0.48
Cork welt, two units	.72
Storm welt, one unit	.60
Rounding:	
Regular work	.24
Around heel	.36

Stitching:

Per 24 Pairs

Surface stitch	\$0.62
Fudge stitch	.56
Around heel	.93
Two rows	1.24
Crepe soles	.62
Double-deck soles	1.86

W. L. DOUGLAS SHOE COMPANY—BROCKTON

JANUARY 19, 1926

In the matter of the joint application for arbitration of a controversy between the W. L. Douglas Shoe Company of Brockton and finishers. (13)

The Board awards that the following prices shall be paid by the W. L. Douglas Shoe Company at Brockton, for the work as there performed:

Rough-scouring, one paper; rolled heel edge:	Per 24 Pairs
Leather heels	\$0.12
Rubber heels	.145

DAVIS SHOE COMPANY, EASTERN SHOE MANUFACTURING COMPANY, EQUITY SHOE COMPANY, STROUT, STRITTER & CO., INC., WALDEN & PERRY, INC., WATSON SHOE COMPANY—LYNN

JANUARY 19, 1926

In the matter of the joint applications for arbitration of a controversy between the Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, Strout, Stritter & Co., Inc., Walden & Perry, Inc., Watson Shoe Company of Lynn, and employees in the making department. (249-254)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

SUPPLEMENTAL DECISION

Wood heeling:

Per Pair

Cutting-on and fitting full-Louis heels	\$0.055
Gluing and attaching heels by screw machine, all styles, including pounding up	.0225
Cutting-on Cuban or military heels	.045
Finishing full-Louis heels, including buffing	.055
Half-Louis heels, no jointing	.045
Wood-heel nailing, including gluing and feeding five nails	.135

Wood heeling off the last, full-Louis:

Per 36 Pairs

Fitting, old method	\$2.07
Finishing, old method	1.89

Per Pair

Cuban or military heels, no jointing	\$0.0475
Half-Louis, including boning	.0525
Scouring breast, full-Louis heel, on Brostover machine	.005
Welt attaching, clamp method:	
Cuban or military	.095
Full-Louis	.20

SWARTZ SHOE COMPANY, INC.—LYNN

JANUARY 26, 1926

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and cutters. (234)

The Board awards that the following prices shall be paid by the Swartz Shoe Company, Inc., at Lynn, for the work as there performed:

CUTTING OUTSIDES

Base price on black calf, black side leather and black patent leather.

Diagram	Per 36 Pairs	Vamps:—Continued	Per 36 Pairs
Vamps:		6	\$1.03
1 and 2	\$0.87	7	1.03
3	1.03	8	1.03
4	.95	9	1.03
5	1.03	10	1.20

DECISIONS

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Diagram	Per 36 Pairs	Diagram	Per 36 Pairs
Vamps:— <i>Continued</i>		Split quarters or saddles:— <i>Continued</i>	
11	\$1.11	3	\$0.81
12	1.11	Vamp collars:	
13	1.20	1	.65
14	1.11	1-A	.65
15	1.20	2	.81
16	1.35	3	.73
16-A	1.41	4	.73
0	1.30	5	.89
00	1.62	6	.81
000	2.00	6-A	.89
Tips:		7	.98
1	.325	8	.81
2 and 3	.405	9	.89
4	.49	10	1.30
5	.49	11	1.30
6	.87	12	.89
7	.57	13	1.06
8	.95	14	.98
Tongues:		15	1.10
1	.16	16	1.06
2, without notch or slot	.245	17	1.38
3	.335	18	1.70
4	.38	19	1.22
5	.335	Cut-outs	1.14
6	.335	20	.65
7	.335	21	.73
8	.405	22	.73
9	.24	23	.81
10	.49	24	.73
11	.49	25	.81
12	.49	26	1.14
13	.57	Quarter collars:	
14	.89	1	.65
Quarters:		1-A	.81
0	.65	2	.98
1	.81	4	.81
2	.81	5	1.14
3, 3-A, 4	.81	5-A	1.22
5	.81	6	1.30
6	.81	7	2.43
7	.98	8	1.62
8	.98	9	1.62
9	1.06	10	1.95
10	.98	Inlays:	
11, 11-A	.98	1	.65
12	1.06	2	.49
12-A	1.14	3	.405
13	1.22	Ball straps:	
14	1.22	1-A	.49
15	1.22	1-B	.49
16	1.38	1-C	.65
17	1.62	2	.95
18	1.62	Straps:	
18-A	1.46	0	.325
19	1.80	1	.405
20	1.70	2	.65
21	2.27	3	.81
22	2.15	4	.81
23	.98	5	.98
24	.98	6	1.46
25	1.70	7	.72
26	.79	Foxings:	
27	.95	1	.49
Split quarters or saddles:		2	.57
1, quarter	.65	3	.65
saddle	.65	4, round end	.65
2	.81	square end	.65

Extras:

Per 36 Pairs

Backstays:

Oxford	\$0.165
Regular boot	.165
7/16-inch or under in width	.09

Tongues:

Boot:

Up to 6 inches	.245
Up to 8 inches	.325
Up to 9 inches	.405
Up to 10 inches	.49

High-cut boots:

Polish:

Up to 6 inches, government measure; base price.	
From 6 to 8 inches	.245
From 8 to 9 inches	.405
From 9 to 10 inches	.57

Button:

Up to 6 inches, government measure; base price.	
From 6 to 8 inches	.325
From 8 to 9 inches	.49
From 9 to 10 inches	.65

Plain toe (not covered by tip)

.09

Blucher formation or reverse blucher

.18

Heel covers

.325

Kid, kangaroo or goat

.49

Sheep, cabaretta or ooze cabaretta

.49

Ooze calf

.325

Patent kid

.165

Nubuck, white

.325

Buck (genuine)

.65

Colored leathers other than kid

.165

Colored kid:

Oxford	.245
Boot	.325

Fabrics:

Cut two-thick; 75% of base price.

Cut four-thick; 70% of base price.

Paper extension on patterns:

Whole-toe vamp .27

Quarter .54

Piercing holes; per hole, \$0.00 1/16.

Slots; per slot, \$0.00 1/12.

Notches; per notch (curved or V-shaped, or points like inverted notch, but not to apply to pointed straps), \$0.00 1/8.

Matchmarking; per piece, \$0.00 1/8.

Combination tags or small lots, 18 pairs or under; per width per pair, \$0.01.

Samples:

Six pairs or under; double price.

More than six pairs; 1 1/2 price.

Leather colors; extra to be split when two kinds of leather are used on any particular shoe.

Outside fabric materials; to be cut by cutters selected by foreman only.

Machine cutting; 30% less than for cutting by hand.

Broken-stock; this matter is to be taken up between the employer and the employees and, upon failure to agree, is to be arbitrated under the terms of existing agreement.

Narrow conditions, straps or collars:

Straps, quarter collars, vamp collars or throat collars, two to a pair:

7/16 to 5/16-inch in width	.09
4/16-inch or under in width	.18

Length of straps:

Base price for strap shoes includes 5 1/2 inches for the combined length of the short and the long strap, measured from the straight line drawn through the strap from the top

	to the center of the base. When the strap exceeds 5½ inches in length; each additional inch or fraction thereof	Per 36 Pairs \$.09
Straps attached to vamps, quarters or collars:		
	Two long straps to a pair; ½-inch or over in width, not over four inches in length	.27
	Two short straps or projections to a pair; ½-inch or over in width, not over 1½ inches in length	.09
	Half notch; 16 for \$0.01.	
	Wave or bulge on straps, quarters, vamps or collars; 16 for \$0.01.	
	Throat collars attached to quarter, ½-inch or over in width	.36
	Right-and-left quarter patterns	.09
	Narrow collars or straps etc., if required to be tied in sizes	.09
Hour work; no change.		

CUTTING TRIMMINGS

Diagram	Per 12 Pairs	Diagram	Per 12 Pairs
Strap quarter linings:		18	\$0.165
1	\$0.225	19	.165
2	.255	20	.175
3	.225	21	.175
4	.225	Tongue linings:	
5	.225	1	.07
6	.245	2	.10
7	.245	3	.08
8	.245	4	.19
9	.245	5	.165
10	.245	6	.07
11	.245	Leather vamp bands:	
12	.245	1	.135
13	.38	2	.135
13-A	.27	3	.17
Oxford and pump linings:		Leather vamp linings:	
14	.145	1	.145
15	.165	2	.155
16	.165	3	.18
17	.165	4	.21
Trimmings:			
Whole-leather, straight top stays:			
	Cut single		.055
	Cut double		.04
Pieced-leather, straight top stays, cut single			
			.08
Silk-ribbon, satin or mercerized top stays			
			.03
Label-ribbon top stays:			
	Cut for both boots		.055
	Cut for one boot		.04
Button-fly linings:			
	Cut single		.065
	Cut double		.045
Polish side stays:			
	Cut single		.125
	Cut double		.09
Blucher side stays:			
	Cut single		.125
	Cut double		.09
Whole sock linings:			
	Cut single		.075
	Cut double		.045
Half sock linings:			
	Cut single		.045
	Cut double		.035
Innersole lining (whole)			
			.08
Extras:			
High-cut side stays:			
	Over 6-inch to 8-inch, including 8-inch		.01
	Over 8-inch to 10-inch, including 10-inch		.02

High-cut fly linings:	Per 12 Pairs
Over 6-inch to 8-inch, including 8-inch	\$0.01
Over 8-inch to 10-inch, including 10-inch	.02
Slots in trimming patterns	.01
Button-oxford quarter linings; extra over oxford quarter linings	.03
Side-seam quarter linings; extra over back-seams	.03
Work cut from pieces one foot or under; 50% extra.	
Waved top stays	.015
Kid or cabaretta quarter linings; extra over sheepskin	.03
Combination or small lots, 18 pairs or under	.02
Pricking holes; per hole, \$0.00 1/16.	
All detached straps	.01
Descriptive diagrams of trimming-cutting formations:	
1, 2, 2-A or 2-B	.02
3 or 3-B	.06
3-A or 3-C	.03
4-A, full notch, four to a pair	.02
4-B, one-half notch, four to a pair	.01
Samples, singles and specials; by the hour.	
Hour work; \$0.70.	

DOYLE SHOE COMPANY—BROCKTON

JANUARY 28, 1926

In the matter of the joint applications for arbitration of a controversy between the Doyle Shoe Company of Brockton and vampers. (8, 22)

The Board awards that the following prices shall be paid by the Doyle Shoe Company at Brockton, for the work as there performed:

Vamping:	Per 24 Pairs
Arch-support blucher, one-needle machine, two space rows; holding back linings on inside, extra	\$0.12
Bellows-tongue blucher, unlined; two-needle machine, two close rows, and bar	.60
By agreement of the parties this decision shall take effect as of the date of beginning the work in question.	

GEORGE E. KEITH COMPANY—BROCKTON

JANUARY 28, 1926

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and vampers. (23)

The Board awards that \$0.3574 per 24 pairs shall be paid by the George E. Keith Company at Brockton for vamping Pony and plug bluchers (two-needle machine, two rows, and bar), as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of changing the method of barring.

SHOE MANUFACTURERS—LYNN

FEBRUARY 2, 1926

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Borkum & Glott Shoe Company, Burdett Shoe Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, A. Fisher & Son, Inc., Harney Shoe Company, Murphy, Gorman, Waterhouse, Sargent Shoe Company, Strout, Stritter & Co., Inc., Walden & Perry, Inc., Williams, Clark & Co., of Lynn, and stitchers. (1, 6)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

PUMP STITCHING

Items	Per 36 Pairs	Items	Per 36 Pairs
1	\$0.21	6	\$0.42
2	.36	7	.42
3	.48	8-A	.72
4	.48	8-B	.72
5	.72	8-C	.72

DECISIONS

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Items	Per 36 Pairs	Extras	Per 36 Pairs
9	\$0.96	9	\$0.09
10, including extra length of strap	1.20	Explanation: small straps must be narrow for a length of $\frac{3}{4}$ of an inch or more in order to carry narrow conditions.	
11	1.02		
12	1.26		
13	1.26		
14, including square corners at top of gore	1.17		
15, including square corners at top of gore	1.23	10	.05
16, including square corners at top of gore	1.53	10-A	.05
17	.48	11	.06
18	.24	11-A	.06
19-A	.24	11-B	.06
19-B	.30	12	.06
20	.27	12-A, over one inch in length	.09
20-A	.27	13-A	.18
20-B	.27	13-B	.24
When attached to vamp lining; extra	.09	14	.18
21	.42	14-A	.09
21-X	.33	15	.06
21-XX	.36	15-A	.12
21-A	.72	16	.06
22; per 100, \$0.75.		16-A	.12
Extras:		Explanation: when leaving a piece of lining in the throat of a shoe or on the sides or on the back of a shoe; but does not include any throwing back knife when turning square corners or throwing back knife when making points.	
1-A, 4-inch or under, attached, two to a pair	.39		
1-B, 1 $\frac{1}{2}$ -inch or under, attached, two to a pair	.15		
2	.09		
3	.06	17	.36
4	.06	18	.30
5	.12	19	.06
6, 6-C	.09	19-A	.12
6-A, 6-B	.06	20	.18
7	.06	21	.09
8-A	.09	22	.09
8-B	.09	23	.06
8-C	.09	24	.09
8-D	.12	25	.09
Explanation: collar conditions should be paid when upper part projects over the under part a total of $\frac{4}{16}$ -inch or more and the under part is not bevelled off. Nothing, however, is to be paid unless the collar condition extends for $\frac{3}{4}$ -inch or more. When the under part is bevelled or when upper and under edges are even, no extra is to be paid for collar conditions.		26, four ends to a pair	.06
		27	.09
		Explanation: this does not mean an ordinary one-, two- or three-strap shoe but is on a condition of a strap which is stitched on in one side of the vamp and which lies over the opposite side in such a way that it cannot be pushed back out of the way but must be held back by the pump stitcher, and causes interference.	
8-E	.09		

Extras	Per 36 Pairs	Extras	Per 36 Pairs
28	\$0.18	32, 48 for \$0.01.	
28-A	.09	33	\$0.18
29	.30	34	.06
29-A	.24	35	.18
30	<p>Any shoe, two- or three-button shoe, which has the short length of strap, which would be naturally based as a forked one-strap shoe if the quarter is done open and flat, if vamped before being pump-stitched making a very narrow condition for the operator to go in to manipulate the strap, shall be based as a two- or three-strap shoe.</p>		
31, no extra.		<p>Explanation: this means when a shoe is partly done by the pump stitcher, then is taken away to have some other operation performed and returned to be finished, and the pump-stitching operation is covered by base price.</p>	
		36	.12
		37	.06
		38	.06

STROUT, STRITTER & CO., INC.—LYNN

FEBRUARY 3, 1926

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and lasters. (32)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character and the conditions under which it is performed, and it appearing that the operation of slipping innersoles for assembling machine was being performed at the time of the decision of the Board dated December 17, 1925, and had been for some time previous thereto, and it also appearing that no extra had ever been paid for the same, the Board determines that under the terms of said decision no extra is to be paid therefor.

BORKUM & GLOTT SHOE COMPANY—LYNN

FEBRUARY 3, 1926

In the matter of the joint application for arbitration of a controversy between the Borkum & Glott Shoe Company of Lynn and lasters. (36)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character and the conditions under which it is performed and it appearing that the operation of slipping innersoles for assembling machine was being performed at the time of the decision of the Board dated December 17, 1925, and had been for some time previous thereto, and it also appearing that no extra had ever been paid for the same, the Board determines that under the terms of said decision no extra is to be paid therefor.

STACY-ADAMS COMPANY—BROCKTON

FEBRUARY 3, 1926

In the matter of the joint application for arbitration of a controversy between the Stacy-Adams Company, shoe manufacturer of Brockton, and lasters. (26)

The Board awards that the price paid by the Stacy-Adams Company at Brockton for bed-machine operating shoes with so-called bleached-calf box, shall be upon the basis of no box.

COMMONWEALTH SHOE AND LEATHER COMPANY—WHITMAN

FEBRUARY 4, 1926

In the matter of the joint application for arbitration of a controversy between the Commonwealth Shoe and Leather Company of Whitman and edge-makers. (38)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and

the conditions under which it is performed, the Board awards that price and one-quarter shall be paid by the Commonwealth Shoe and Leather Company at Whitman for edge trimming stilt edges, so called, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

GEORGE E. KEITH COMPANY—BROCKTON

FEBRUARY 9, 1926

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and vampers. (7)

The Board awards that the following prices shall be paid by the George E. Keith Company at Brockton, for the work as there performed:

	Per 24 Pairs		
	Pink-Tag Grade	Blue-Tag Grade	White-Tag Grade
Vamping:			
Pattern No. 41, Princess Pat quarter oxford:			
One-needle machine, one row	\$0.59	\$0.578	\$0.528
One-needle machine, two rows . . . . .	.9816	.9316	.8816
Two-needle machine, two rows . . . . .	.7728	.7228	.6728
Extra row:			
One-needle machine . . . . .	.3468	.3168	.3168
Two-needle machine . . . . .	.3942	.3942	.3942
Pattern No. 42, foxed Princess Pat quarter oxford:			
One-needle machine, one row . . . . .	.575	.556	.506
One-needle machine, two rows . . . . .	.941	.891	.841
Two-needle machine, two rows . . . . .	.747	.697	.647
Extra row:			
One-needle machine . . . . .	.365	.335	.335
Two-needle machine . . . . .	.416	.416	.416
Pattern No. 41, crimped Princess Pat blucher oxford:			
One-needle machine, two rows	1.45	1.40	1.35
Two-needle machine, two rows	1.20	1.15	1.10
Pattern No. 42, crimped Princess Pat Mocco blucher:			
One-needle machine, one row	1.30	1.28	1.23
One-needle machine, two rows	1.75	1.70	1.65
Two-needle machine, two rows	1.48	1.43	1.38
Third row, one-needle machine . . . . .	.45	.42	.42
Third and fourth rows, two-needle machine . . . . .	.55	.55	.55
By agreement of the parties the above prices shall take effect as of the date of beginning the work in question.			
Women's Alpine pump: one-needle machine, one row, \$0.648. This price is to take effect from February 9, 1926.			

MARLBOROUGH SHOE COMPANY, INC.—MARLBOROUGH

FEBRUARY 11, 1926

In the matter of the joint application for arbitration of a controversy between the Marlborough Shoe Company, Inc., of Marlborough, and employees. (259)

The Board awards that there shall be no change in the piece prices paid by the Marlborough Shoe Company, Inc., at Marlborough for the work performed upon the mail-order or similar grade of shoe, except as follows:

Lasting department:

Side lasting, 5% reduction.

Other operations, 10% reduction.

Making department, 10% reduction.

ALDEN, WALKER & WILDE, INC.—WEYMOUTH

FEBRUARY 11, 1926

In the matter of the joint application for arbitration of a controversy between Alden, Walker & Wilde, Inc., shoe manufacturer of Weymouth, and employees. (41)

The Board awards that 5% less than the prices on men's shoes shall be paid by Alden, Walker & Wilde, Inc., at Weymouth for the items of work submitted on boys' shoes, as there performed.

By agreement of the parties this decision shall take effect as of November 30, 1925.

W. L. DOUGLAS SHOE COMPANY—BROCKTON

FEBRUARY 17, 1926

In the matter of the joint application for arbitration of a controversy between the W. L. Douglas Shoe Company of Brockton and stitchers. (43)

The Board awards that the following prices shall be paid by the W. L. Douglas Shoe Company at Brockton, for the work as there performed:

	Per 24 Pairs	
	Extra and	
	No. 1 Grades	No. 2 Grade
Undertrimming, regular work, cemented on:		
Regular oxford, blucher oxford or button oxford	\$0.36	\$0.32
Bal., button, blucher or seamless blucher, regular height	.3825	.32
Stitching edge row, regular work, oxford or blucher oxford; colored or black work	.28	.28
Stitching edge row, bal., blucher or seamless blucher, regular height	.28	.28
Stitching third row in regular oxford or blucher oxford, through lining	.28	.28
Undertrimming back of blind row, when done on one-needle machine; extra, \$0.06.		

CHURCHILL & ALDEN COMPANY—BROCKTON

FEBRUARY 17, 1926

In the matter of the joint application for arbitration of a controversy between the Churchill & Alden Company, shoe manufacturer of Brockton, and vampers. (39)

The Board awards that \$1.40 per 24 pairs shall be paid by the Churchill & Alden Company at Brockton for vamping the Braeburn blucher on the one-needle machine (two rows), as the work is there performed.

BURDETT SHOE COMPANY—LYNN

FEBRUARY 18, 1926

In the matter of the joint application for arbitration of a controversy between the Burdett Shoe Company of Lynn and wood-heelers. (31)

The Board awards that the following prices shall be paid by the Burdett Shoe Company at Lynn, for the work as there performed:

Wood-heeling turn shoes, clamp method:	Per Pair
Full-Louis heels	\$0.15
Cuban half-Louis heels	.08

MARLBOROUGH SHOE COMPANY, INC.—MARLBOROUGH

FEBRUARY 18, 1926

In the matter of the joint application for arbitration of a controversy between the Marlborough Shoe Company, Inc., of Marlborough, and wood-heelers. (40)

The Board awards that the following prices shall be paid by the Marlborough Shoe Company, Inc., at Marlborough, for the work as there performed upon "salesmen's shoes":

Wood-heeling:	Per Pair
Spike heels, including pounding heelseats, cutting back and feathering edge when necessary:	
Fancy	\$0.115
Celluloid	.12
Full-Louis heels, including pounding heelseats, cutting back and feathering edge when necessary	.11
Cuban heels, including pounding heelseats and cutting back when necessary:	

	Per Pair
Full sole	\$0.03
Notched sole	.03
Matching heels on colored-kid work; no extra.	
Samples: 1½ price.	
Heels Nos. 409-C and 91 are classified as Louis heels.	

DAVIS SHOE COMPANY—LYNN

FEBRUARY 18, 1926

In the matter of the joint application for arbitration of a controversy between the Davis Shoe Company of Lynn and wood-heelers. (30)

The Board awards that the following prices shall be paid by the Davis Shoe Company at Lynn, for the work as there performed:

Wood-heeling turn shoes, screw-machine method:	Per Pair
Full-Louis heels:	
Cutting-on and fitting	\$0.055
Finishing	.055
Half-Louis heels, no jointing	.045
Cuban military heels	.045
Gluing and attaching heels by screw machine, including pound- ing; all styles	.0225
Matchmarking; no extra.	

GEORGE E. KEITH COMPANY—BROCKTON

FEBRUARY 18, 1926

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and finishers. (12)

The Board awards that no extra shall be paid by the George E. Keith Company in Factory No. 11 at Brockton for scouring bottoms on a Southern welt or lining up edges on shanks of Southern welt and semi-turn, as the work is there performed.

SHOE MANUFACTURERS—LYNN

FEBRUARY 23, 1926

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Borkum & Glott Shoe Company, Burdett Shoe Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, A. Fisher & Son, Inc., Harney Shoe Company, Murphy, Gorman, Waterhouse, Sargent Shoe Company, Strout, Stritter & Co., Inc., Walden & Perry, Inc., Watson Shoe Company, of Lynn, and stitchers. (5, 17)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

FRENCH-CORD STITCHING

Items	Per 36 Pairs	Items	Per 36 Pairs
1	\$0.21	17	\$0.48
2	.36	18	.24
3	.48	19-A	.24
4	.48	19-B	.30
5	.72	20	.27
6	.42	20-A	.27
7	.42	20-B	.27
8-A	.72	21	.42
8-B	.72	21-X	.33
8-C	.72	21-XX	.36
9	.96	21-A	.72
10, base	.96	22; per 100, \$0.75.	
11	1.02		
12	1.26	Extras:	
13	1.26	1-A, 4-inch or under,	
14	1.08	attached, two to a pair	.39
15	1.14	1-B, 1½-inch or under,	
16	1.44	attached, two to a pair	.15

Extras	Per 36 Pairs	Extras:	Per 36 Pairs
2	\$0.09	9	\$0.09
3	.06	Explanation: small straps must be narrow for a length of 3/4 of an inch or more in order to carry narrow conditions.	
4	.06		
5	.12		
6, 6-C	.09		
6-A, 6-B	.06	10	.05
7	.06	10-A	.05
8	.27	11	.06
8-A	.09	11-A	.06
8-B	.09	11-B	.06
8-C	.09	12, no extra.	
8-D	.12	13, 48 for \$0.01.	
Explanation: collar conditions should be paid when upper part projects over the under part a total of 4/16-inch or more and the under part is not bevelled off. Nothing, however, is to be paid unless the collar condition extends for 3/4-inch or more. When the under part is bevelled or when upper and under edges are even, no extra is to be paid for collar conditions.		14	.12
		15 Any shoe, two- or three-button shoe, which has the short length of strap, which would be naturally based as a forked one-strap shoe if the quarter is done open and flat, if vamped before being pump-stitched making a very narrow condition for the operator to go in to manipulate the strap, shall be based as a two- or three-strap shoe.	
8-E	.09		

FEBRUARY 23, 1926

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Borkum & Glott Shoe Company, Burdett Shoe Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, A. Fisher & Son, Inc., Harney Shoe Company, Murphy, Gorman, Waterhouse, Sargent Shoe Company, Strout, Stritter & Co., Inc., Walden & Perry, Inc., Watson Shoe Company, Williams, Clark & Co., of Lynn, and stitchers. (10, 19)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

IMITATION FRENCH-CORD STITCHING

Less than 1/10-inch, on outside more than 1/16

Items	Per 36 Pairs	Items	Per 36 Pairs
1	\$0.21	18	\$0.24
2	.36	19-A	.24
3	.48	19-B	.30
4	.48	20	.27
5	.72	20-A	.27
6	.42	20-B	.27
7	.42	21	.42
8-A	.72	21-X	.33
8-B	.72	21-XX	.36
8-C	.72	21-A	.72
9	.96	22; per 100, \$0.75.	
10, base	.96		
11	1.02	Extras:	
12	1.26	1-A, 4-inch or under, attached, two to a pair	.39
13	1.26	1-B, 1 1/2-inch or under, attached, two to a pair	.15
14	1.08	2	.09
15	1.14	3	.06
16	1.44		
17	.48		

Extras	Per 36 Pairs	Extras:	Per 36 Pairs
4	\$0.06	for a length of $\frac{3}{4}$ of	
5	.12	an inch or more in or-	
6, 6-C	.09	der to carry narrow	
6-A, 6-B	.06	conditions.	
7	.06	10	\$0.05
8	.27	10-A	.05
8-A	.09	11	.06
8-B	.09	11-A	.06
8-C	.09	11-B	.06
8-D	.12	12, no extra.	
Explanation: collar		13, 48 for \$0.01.	
conditions should be		14	.12
paid when upper part		15	
projects over the un-		Any shoe, two- or	
der part a total of		three-button shoe,	
4/16-inch or more and		which has the short	
the under part is not		length of strap, which	
bevelled off. Nothing,		would be naturally	
however, is to be paid		based as a forked one-	
unless the collar condi-		strap shoe if the quar-	
tion extends for $\frac{3}{4}$ -		ter is done open and	
inch or more. When		flat, if vamped before	
the under part is bevel-		being pump-stitched	
led or when upper and		making a very narrow	
under edges are		condition for the oper-	
even, no extra is to be		ator to go in to manip-	
paid for collar condi-		ulate the strap, shall	
tions.		be based as a two- or	
8-E	.09	16	.12
9	.09	17, 16 2/3%.	
Explanation: small		17-A, 10%.	
straps must be narrow			

FEBRUARY 23, 1926

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Borkum & Glott Shoe Company, Burdett Shoe Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, A. Fisher & Son, Inc., Harney Shoe Company, Murphy, Gorman, Waterhouse, Sargent Shoe Company, Strout, Stritter & Co., Inc., Walden & Perry, Inc., Watson Shoe Company, Williams, Clark & Co., of Lynn, and stitchers. (28, 29, 33, 34)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

Extra
Per 36 Pairs

Samples; no change.
Small lots, 6 pairs or under; $1\frac{1}{4}$ price.
Combination lots:

Handling two parts:

Stitching on backstays; any kind of held-on work in fancy or foxing stitching; making linings; pump stitching; vamping; tip stitching; top stitching; closing-on; any turned work or bound work:

Two widths \$0.03
Each additional width03

Handling one part:

Binding, imitation or French; stitching cut-outs; any kind of fancy stitching not held on; ironing tape; marking cut-outs and designs; hand pressing; French-cord pressing or machine pressing; perforating on feed or Knight machine; skiving; taping; trimming; buckling; barring; buttonhole operating; buttonhole finishing; buttoning; closing; staying; cementing for machine pressing; cementing stays, inlays or reinforcements; eyeletting; lacing; lining vamps; marking; Eureka marking; rubbing seams; stamping linings; sewing buttons; toe closing; lining tongues; turning:

Extra
Per 36 Pairs
\$0.015
.015

Two widths

Each additional width

Blacking; cementing tape and cementing for French-cord pressing; cementing cut-outs; trimming; buckling; barring; buttonhole operating or button sewing; buttoning; cementing for machine pressing: no extra when the work is not tied up or there is no bother or interference.

UNITY SHOE COMPANY—LYNN

FEBRUARY 23, 1926

In the matter of the joint application for arbitration of a controversy between the Unity Shoe Company of Lynn and wood-heelers. (42)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that, when tacking tongues is eliminated, \$0.18 less per 36 pairs shall be paid by the Unity Shoe Company at Lynn for the operation of wood-heeling.

STROUT, STRITTER & CO., INC.—LYNN

FEBRUARY 23, 1926

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and employees in the making department. (46)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that no extra shall be paid by Strout, Stritter & Co., Inc., at Lynn for work performed in the making department upon shoes larger than size No. 8.

FEBRUARY 25, 1926

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and employees. (47)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards, in the solefastening, edgemaking and heeling departments of Strout, Stritter & Co., Inc., at Lynn, as follows:

Misses' shoes: $12\frac{1}{2}\%$ less than the price paid for women's.

Children's shoes: $12\frac{1}{2}\%$ less than the price paid for misses'.

FIELD & FLINT COMPANY—BROCKTON

MARCH 4, 1926

In the matter of the joint application for arbitration of a controversy between the Field & Flint Company, shoe manufacturer of Brockton, and vampers. (50)

The Board awards that no extra shall be paid by the Field & Flint Company at Brockton for vamping with harness thread, as the work is there performed.

CHARLES A. EATON COMPANY—BROCKTON

MARCH 4, 1926

In the matter of the joint application for arbitration of a controversy between the Charles A. Eaton Company, shoe manufacturer of Brockton, and vampers. (44)

The Board awards that the following prices shall be paid by the Charles A. Eaton Company at Brockton, for the work as there performed:

Vamping:

Pattern No. 5070:

One-needle machine:

Two rows

Extra row

Stitching down lip, two rows

Two-needle machine:

Two rows

Extra row

Per 24 Pairs

\$1.28

.325

.80

1.03

.422

Per 24 Pairs

Pattern No. 5066, space rows, no bar:

One-needle machine, two rows

\$1.47

Two-needle machine, four rows

1.62

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

E. E. TAYLOR COMPANY—BROCKTON

MARCH 4, 1926

In the matter of the joint application for arbitration of a controversy between E. E. Taylor Company, shoe manufacturer of Brockton, and vamps. (45)

The Board awards that no extra shall be paid by the E. E. Taylor Company at Brockton for vamping with harness thread as the work is there performed.

MARCH 4, 1926

In the matter of the joint application for arbitration of a controversy between the E. E. Taylor Company, shoe manufacturer of Brockton, and vamps. (49)

The Board awards that no extra shall be paid by the E. E. Taylor Company at Brockton for stitching harness row between vamping rows, as the work is there performed.

STROUT, STRITTER & CO., INC.—LYNN

MARCH 4, 1926

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and employees. (48)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards, in the finishing, leveling, ironing and treeing departments of Strout, Stritter & Co., Inc., at Lynn, as follows:

Misses' shoes: 12½% less than the price paid for women's.

Children's shoes: 12½% less than the price paid for misses'.

SHOE MANUFACTURERS—LYNN

MARCH 9, 1926

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Borkum & Glott Shoe Company, Burdett Shoe Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, A. Fisher & Son, Inc., Harney Shoe Company, Murphy, Gorman, Waterhouse, Sargent Shoe Company, Strout, Stritter & Co., Inc., Walden & Perry, Inc., Watson Shoe Company, Williams, Clark & Co., of Lynn, and pressers. (24, 27)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

FRENCH-CORD PRESSING

Items	Per 36 Pairs	Items	Per 36 Pairs
1	\$0.315	17	\$0.72
2	.54	18	.36
3	.72	19-A	.48
4	.72	19-B	.60
5	1.08	20	.54
6	.63	20-A	.54
7	.63	20-B	.54
8-A	1.08	21	.84
8-B	1.08	21-X	.72
8-C	1.08	21-XX	.72
9	1.71	21-A	1.08
10; base	1.71	22; per 100, \$1.50.	
11	1.68		
12	2.16	Extras:	
13	2.16	1-A	.78
14	1.68	1-B	.30
15	1.80	2	.18
16	2.28	3	.12

Extras:	Per 36 Pairs	Extras:	Per 36 Pairs
4	\$0.12	$\frac{3}{4}$ of an inch or more	
5	.24	in order to carry nar-	
6, 6-C	.18	row conditions.	
6-A, 6-B	.12	9	\$0.10
7	.12	9-A	.10
8	.18	10	.12
Explanation: small		10-A	.12
straps must be nar-		10-B	.12
row for a length of		11	.09

WALDEN & PERRY, INC.—LYNN

MARCH 16, 1926

In the matter of the joint application for arbitration of a controversy between Walden & Perry, Inc., shoe manufacturer of Lynn, and lasters. (35)

The Board awards that \$1.62 per 36 pairs shall be paid by Walden & Perry, Inc., at Lynn for staple lasting, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

EASTERN SHOE MANUFACTURING COMPANY—LYNN

MARCH 17, 1926

In the matter of the joint application for arbitration of a controversy between members of the Lynn Shoe Manufacturers' Bureau (Eastern Shoe Manufacturing Company) and lasters. (53)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the counter in question in the factory of the Eastern Shoe Manufacturing Company at Lynn shall be classified as a long counter.

STROUT, STRITTER & CO., INC.—LYNN

MARCH 17, 1926

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and lasters. (66)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by Strout, Stritter & Co., Inc., at Lynn for the work as there performed:

Lasting all around, Consolidated Hand-Method machine:	Per 36 Pairs
Pulling linings with hand pincers	\$0.09
Tacking counters separately and turning back lining	.09

WHITMAN & KEITH COMPANY—BROCKTON

MARCH 18, 1926

In the matter of the joint application for arbitration of a controversy between the Whitman & Keith Company, shoe manufacturer of Brockton, and vampers. (52)

The Board awards that \$0.88 per 24 pairs shall be paid by the Whitman & Keith Company at Brockton for vamping No. 2 blucher on the one-needle machine (two rows, space, and bar), as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

W. L. DOUGLAS SHOE COMPANY—BROCKTON

MARCH 25, 1926

In the matter of the joint application for arbitration of a controversy between the W. L. Douglas Shoe Company of Brockton and finishers. (70)

The Board awards that the following prices shall be paid by the W. L. Douglas Shoe Company at Brockton, for the work as there performed:

Scouring rolled or one-half rolled heels, two papers:	Per 24 Pairs
Leather	\$0.16
Rubber	.18

A. FREEDMAN & SONS, INC.—BROCKTON

MARCH 25, 1926

In the matter of the joint application for arbitration of a controversy between A. Freedman & Sons, Inc., shoe manufacturer of Brockton, and sole-fasteners. (74)

The Board awards that the following prices shall be paid by A. Freedman & Sons, Inc. at Brockton, for the work as there performed:

	Per 24 Pairs
Goodyear welting	\$0.48
Roughrounding . . . . .	.24
Goodyear stitching:	
Surface stitch . . . . .	.62
Fudge stitch . . . . .	.56

STACY-ADAMS COMPANY—BROCKTON

MARCH 25, 1926

In the matter of the joint application for arbitration of a controversy between the Stacy-Adams Company, shoe manufacturer of Brockton, and finishers. (69)

The Board awards that the following prices shall be paid by the Stacy-Adams Company at Brockton, for the work as there performed:

	Per 24 Pairs
Expediting	\$0.24
Applying one coat of filler . . . . .	.035
Changing shoes . . . . .	.01
Blacking heel and rand . . . . .	.0575

LYNN NOVELTY SHOE COMPANY—LYNN

MARCH 25, 1926

In the matter of the joint application for arbitration of a controversy between the Lynn Novelty Shoe Company, of Lynn, and stitchers. (68)

The Board awards that no extra shall be paid by the Lynn Novelty Shoe Company at Lynn for fancy stitching around holes, pattern No. 68, as the work is there performed.

As to pattern No. 69, stitching cut-outs on vamp and quarter collar, the Board determines that the operation in question is not fitted work.

STROUT, STRITTER & CO., INC.—LYNN

MARCH 30, 1926

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and cutters. (71)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards, as to trimming cutting and lining cutting in the factory of Strout, Stritter & Co., Inc., at Lynn, as follows:

Misses' shoes: 12½% less than the price paid for women's.

Children's and infants' shoes: 12½% less than the price paid for misses'.

EMERSON SHOE MANUFACTURING COMPANY—ROCKLAND

APRIL 8, 1926

In the matter of the joint application for arbitration of a controversy between the Emerson Shoe Manufacturing Company of Rockland and finishers. (77)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that there shall be no change in the prices paid by the Emerson Shoe Manufacturing Company at Rockland for bottom scouring and heel scouring, as the work is there performed.

APRIL 8, 1926

In the matter of the joint application for arbitration of a controversy between the Emerson Shoe Manufacturing Company of Rockland and Goodyear stitchers. (78)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the Emerson Shoe Manufacturing Company at Rockland, for the work as there performed:

Goodyear stitching, white stitch (14 stitches to the inch):	Per 24 Pairs
Green-tag grade	\$0.78
Red-tag grade	.82

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

SHOE MANUFACTURERS—LYNN

APRIL 6, 1926

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Borkum & Glott Shoe Company, Burdett Shoe Company, Cotter, Goodrich & Sarra Company, Colella & Leighton Shoe Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, Fashion Shoe Company, A. Fisher & Son, Inc., Harney Shoe Company, G. W. Herrick Shoe Company, James W. Hitchings Company, Inc., Hopkins Shoe Company, Horn Shoe Company, Inc., Lynn Novelty Shoe Company, Murphy, Gorman, Waterhouse, Mutual Shoe Company, Security Shoe Company, Standard Shoe Company, Strout, Stritter & Co., Inc., Travers Shoe Company, Inc., Unity Shoe Company, Walden & Perry, Inc., Washington Shoe Company, Watson Shoes, Inc., Williams, Clark & Co., of Lynn, and stitchers. (51, 72)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

FANCY STITCHING

Items	Per 36 Pairs	Items	Per 36 Pairs
1	\$0.30	35	\$0.95
2	.21	36	1.10
3	.21	37	1.02
4	.30	38	.78
5	.45	39	.78
6	.27	40	.54
7	.30	41	.27
8	.45	42	.76
9	.39	43	.60
10	.48	44	.30
11	.60	45	.54
12	.66	46	.60
13	.90	47	.44
14	.84	48	.22
15	1.20	49	.30
16	.45	50	.27
17	.51	51	.30
18	.55	52	.27
19	.55	52-A	.36
20	1.10	52-B	.36
21	1.10	53	.21
22	.42	53-A	.24
23	.60	54	.57
24	.30	55	.39
25	.36	56	.48
26	.45	56-A	.96
27	.57	57	.24
28	.60	57-A	.48
28-A	.66	58	.90
29	.69	59	1.02
29-A	.75	60	.24
30	.72	61	.36
30-A	.90		
31	.54	Extras:	
32	.60	1	.27
33	.72	1-A	.33
34	.90	2; one-sixth.	

Extras:	Per 36 Pairs	Extras:	Per 36 Pairs
3	\$0.06	such lines join. If the	
4	.09	said design or panel is	
5	.06	made from straight	
6	.06	lines joining, 3 cents	
7	.06	shall be deducted from	
8	.06	each line used in com-	
8-A	.12	bination.	
9	.03	20	\$0.06
10	.12	21; price and three-quarters.	
11	.24	22; no extra.	
12	.12	23; no extra.	
13	.24	24; no extra.	
14	.03	25	.06
15	.06	26; no extra.	
16; price and one-half.		27	.09
17; same as first row.		28	.21
18; price and one-half.		29	.06
19 When a panel or de-		29-A	.06
sign is stitched which		29-B	.06
is made up of a com-		29-C	
bination of established		be made on line drawn	
lines, nothing shall be		through center of strap.	
paid for stops where		30	.06

LEWIS A. CROSSETT COMPANY—ABINGTON

APRIL 8, 1926

In the matter of the joint application for arbitration of a controversy between the Lewis A. Crossett Company, shoe manufacturer of Abington, and employees. (21)

The Board awards that the following prices shall be paid by the Lewis A. Crossett Company at Abington for the work as there performed upon the red-tag grade:

Per 24 Pairs

Day prices; no change.

Stitching department:

Seaming or lapping oxford leather linings	\$0.0675
Seaming:	
Back linings, cloth (high shoes)	.0575
Back linings, leather (high shoes)	.085
Toe linings (flat), oxford or bal.	.0575
Back linings, Congress	.055
Front linings, Congress (cloth)	.036
Front linings, S. tie	.055
Top to lining	.1225
Toe lining and barring, bal., oxford, including holding tongue	.15
Making leather linings, bal.	.09
Making oxford linings, not including seaming; button oxford or plain oxford, not blucher oxford	.165
Stitching toe lining to quarter lining	.165
Stitching label on lining	.0675
Stitching eyelet facing on lining (side facing), bal. or blucher; holding in tongue	.1175
Stitching inside backstay on lining, bal. or blucher	.1175
Stitching top facing on lining, reel and gauge machine, invisible eyelets	.0775
Stitching tongue on leather lining, bal. (not cloth)	.0575
Stitching leather facing, Congress	.0375
Stitching top facing, held on, single facing:	
Women's	.1125
Men's	.12
Stitching Non-slip heelstay, oxford	.24
Cementing:	
Eyelet facing on lining	.0725
Side linings (new blucher)	.11
Tongue on lining (S. tie)	.08

Rubbing seams:	
Linings	\$0.025
Vamps	.03
Tops	.03
Stitching felt box or oil toes, each	.06
Stitching leather box or oil toes, each	.06
Stitching tips, single-needle machine:	
Nos. 71, 77, 101, 102, 103, 164	.18
Two rows	.18
One row	.09
Extra row	.09
Stitching tips, two-needle machine:	
Two rows	.13
Extra row	.09
Four rows	.20
Marking:	
Vamps for tips	.0575
Eyelet rows:	
Plain	.03
A, 3, or 2-row 3, S, 9 imitation foxing	.055
8 stay, one-needle machine	.11
9, D, P, H, K, L, H foxing (9 stay with dividers)	.135
Stitching eyelet rows:	
Plain	.0925
3 stay in oxford	.165
8 stay	.2725
Two rows, A	.2725
One row, A	.195
3 stay, high shoe	.15
One row, S	.135
Two rows, S	.165
6, imitation foxing	.165
Embossed, 40, in oxford	.11
9, imitation	.085
8, two-needle machine	.33
Seaming vamp or foxing, no welt; bal. or oxford or foxing	.07
Seaming vamp or foxing with welt, bal. or oxford	.07
Seaming Rugby vamp	.135
Seaming Rugby vamp, no welt	.11
Seaming blucher backs, whole quarters; or circular-bal. backs, whole quarters	.10
Seaming up tops, bal., blucher or button; high shoe	.0725
Stitching new backstay on bal. vamp	.11
Stitching new or Rugby backstay on top	.165
Stitching new backstay on two-needle machine, or whole blucher, run-off top	.30
Stitching short backstay on bal.	.165
Stitching invisible backstay on oxford	.1225
Stitching regular backstay on oxford (wedge)	.135
Stitching T backstay on oxford	.215
Stitching outside backstays, single row:	
Bal. point stay, short back	.165
Whole blucher or circular bal., new back	.25
Bal. 3-point stay, short back	.195
Whole-blucher 3-point stay, long	.28
Square corner across top, bal., short square	.175
Square corner across top, whole blucher, long	.26
Regular backstay, run-off top, bal., short	.165
Regular backstay, run-off top, whole blucher, long	.25
Stitching straps	.105
Stitching tongues on felt or cloth linings, Singer machine:	
High shoe	.10
Oxford	.12
Stitching tongues on felt or cloth linings, held on	.1575
Stitching felt on tongues attached to vamp; cemented on	.0925
Stitching backstays, two-needle machine; extra	.0325

Stitching foxings:

Foxed blucher, not embossed	\$0.33
Foxed blucher, embossed . . . . .	.41
Foxed oxford, not embossed, regular . . . . .	.22
Foxed oxford, embossed, regular . . . . .	.33
173 foxed button, one-needle machine . . . . .	.50
139 foxed button, one-needle machine . . . . .	.50
288 foxed blucher oxford, two-needle machine . . . . .	.41
288 foxed blucher oxford, one-needle machine . . . . .	.50
Staying bal. back on outside, bal., button, Congress, blucher, blind stay; one-needle machine . . . . .	.135
Staying top, vamp and oxford quarter and foxing, also oxford lining, blind stay; two-needle Union Special (bal. or blucher top) . . . . .	.0725

Cementing:

Tongue on felt or cloth lining . . . . .	.0725
Blucher tongue to vamp and lining . . . . .	.135
Blucher-oxford whole-tongue vamp to vamp lining . . . . .	.085
Women's blucher tongue . . . . .	.085
Button stay to lining . . . . .	.045
Hook stay . . . . .	.0625
299 regular blucher oxford, when calling for invisible eyelets . . . . .	.1575
Stitching regular blucher tongue on vamp, except seamless . . . . .	.11
Stitching seamless-oxford new blucher tongue on vamp . . . . .	.085
Cementing vamp for Glass machine . . . . .	.04
Cementing top for Glass machine . . . . .	.04
Folding, snipping and cementing vamp, by hand . . . . .	.15
Folding vamp, new blucher or 48 blucher or any seamless blucher, by hand . . . . .	.11
Folding tip, by machine . . . . .	.055
Folding vamp, Glass machine . . . . .	.12
Folding and cementing new backstay and long back, by hand . . . . .	.165
Folding and cementing short backstay, by hand . . . . .	.11
Folding blucher or bal., Glass machine . . . . .	.15
Folding blucher oxford, button oxford or sailor tie . . . . .	.2725
Folding regular oxford (274) and cementing, by hand . . . . .	.22
Folding button, combination bal., 7 or 9 wide bal. or Rugby and cementing, by hand . . . . .	.085
Folding 110 button having cloth-top strap seam, calf welt . . . . .	.1925
Folding oxford, white stocks . . . . .	.275
Folding bal. top, Glass machine . . . . .	.1575
Folding blucher top, Glass machine . . . . .	.165
Folding circular oxford, Glass machine . . . . .	.12
Folding blucher oxford, Glass machine . . . . .	.1575
Folding button top, not including fly, Glass machine . . . . .	.08
Cementing and snipping (handled twice), by hand or machine . . . . .	.04
Cementing and fitting lining to top on new form, bal. or blucher . . . . .	.27
Cementing and fitting S. tie . . . . .	.165
Cementing top on lining, oxford . . . . .	.165
Cementing top on lining, foxed blucher oxford . . . . .	.22
Cementing top on lining, foxed button oxford . . . . .	.22
Cementing button, all A-quality calf, no stay . . . . .	.33
Cementing back, Congress . . . . .	.11
Doubling vamp, all kinds, two pieces . . . . .	.0725
Doubling top (top or foxing), four pieces . . . . .	.0725
Doubling tip, two pieces . . . . .	.04
Side doubling, two pieces . . . . .	.0425
Part doubling, foxing and top . . . . .	.0475
Trimming vamp, doubling and tying up vamp . . . . .	.03
Trimming vamp by doubler . . . . .	.0225
Undertrimming, bal. or blucher . . . . .	.285
Hooking without punching, new machine, one operation . . . . .	.075
Eyeletting:	
6 eyelets and under, regular . . . . .	.07
7 eyelets and over, regular . . . . .	.1025
6 eyelets and under, blind . . . . .	.085
7 eyelets and over, blind . . . . .	.1225

Working buttonholes; per 100 holes, \$0.10.	
Finishing buttonholes; per dozen, \$0.1075.	
Seaming button-fly	\$0.1225
Staying button-fly	.165
Barring button top or bal.	.1225
Folding front and back, Congress	.165
Vamping, one-needle machine:	
Blucher, seamless, two rows, with or without bar	1.26
Blucher, bellows tongue, two rows:	
With bar	.765
Without bar	.71
Blucher, regular, two rows, with or without bar, also 236	.65
Blucher oxford, with or without bar, regular	.65
Blucher 315, with or without bar	.75
Blucher 356, with or without bar	.75
Blucher 364, with or without bar	.80
Blucher, blucher oxford, regular; women's	.78
Bal., button, Congress, regular long vamp; two rows	.85
Bal., regular, women's	.85
Circular bal., button or oxford, regular	.63
Circular bal. 309	.80
Circular bal. 353	.80
Circular oxford, Fancy 349	.90
Circular, square throat; extra	.0725
Circular bal. or oxford, regular; women's	.68
Oxford, seamless, 340	.95
Each extra row	.255
Each extra row, 349 oxford, including stops	.30
Extra stops, one point on each shoe	.035
Cordovan; extra	.0725
Vamping, two-needle machine:	
Bal., button, regular; women's	.77
Bal., button or Congress, regular	.77
Bal., button or Congress, regular (33 or 35), four rows	1.00
Circular bal., button or oxford, regular	.52
Circular bal., button or oxford, regular, women's	.52
Circular bal., 309, 353, 347, 368	.70
Circular bal., 33, four rows close, or 35, two rows, space, two rows	.80
Extra rows	.255
Lacing:	
Invisible and small eyelets	.0575
Regular	.04
By hand, all kinds	.1075
Ensign, one hole	.035
Lasting department:	
Tacking innersoles:	
Tacking and trimming by hand	.12
Tacking by machine, trimming by hand	.10
Tacking and trimming by machine	.0925
Assembling:	
By hand, shellac box; mating vamps, pasting and inserting counters, chalking lasts with dry chalk, shellacking boxes, driving tacks at heel by hand	.45
Without shellac	.38
By machine, shellac box; as above except driving tacks at heel by machine	.36
Without shellac	.30
By machine, Vulco box	.31
By hand, Vulco box	.36
If dry chalk is used; extra	.0175
Pulling-over by machine:	
With shellac box	.335
With Vulco box	.375
Plain toe	.325
Side lasting:	
By hand	.68

Per 24 Pairs

By machine	\$0.325
By machine including pulling ball and counter by hand	.44
By machine, not pulling ball and counter by hand	.32
Operating bed machine:	
Dull leather:	
No box	1.00
With box	1.06
Colored leather:	
No box	1.08
With box	1.14
Colored kid:	
No box	1.04
With box	1.10
Colored cordovan:	
No box	1.08
With box	1.14
Black cordovan:	
No box	1.04
With box	1.10
Patent leather:	
No box	1.08
With box	1.14
Hand-pulling system, including side lasting:	
Dull leather:	
No box	1.82
With box	1.92
With inserted box	1.99
Colored leather:	
No box	1.92
With box	2.02
With inserted box	2.09
Colored kid:	
No box	1.82
With box	1.92
With inserted box	1.99
Colored cordovan:	
No box	2.23
With box	2.33
With inserted box	2.40
Black cordovan:	
No box	1.82
With box	1.92
With inserted box	1.99
Patent leather:	
No box	2.23
With box	2.33
With inserted box	2.40
Extras:	
Inserting flat boxes; in addition to box-toe price	.07
Uncrimped bluchers	.15
Uncrimped bluchers with loop	.12
Long counter or arch support	.48
Whole cloth covers, tacked in or not	.32
Benjamin, Apex or short cloth covers, tacked in or not	.135
Cushion or felt innersoles	.405
High-cut boots or bals., 8 inches or over	.20
Lasting up or down	.20
Sample cases	.27
Patent tips or quarters	.27
High toes, Rex system; bed-machine operating	.135
Samples and single pairs; 1½ price.	
One-, two- or three-pair lots; 1½ price.	
Picking counters separately in assembling	.025
Pulling single cripple by machine; 1½ price.	
Chalking last with wet chalk	.025
Wetting boxes singly in assembling	.135
Placing counter back of lap in assembling	.135

Inserting paper between quarter and last in assembling	\$0.07
Iron-toe last (innersole tacking)	.01
Slipping Vulco box	.07
Wetting dry boxes in No. 5 operating	.18
Shoes requiring centering, medallion centers, scrolls and the like; one-half to puller, one-half to No. 5 operator:	
Men's	.10
Women's	.14
Heelseats, welted around heel; bed-machine operating	.15
Bottoming department:	
Picking lasts	.0726
Pulling tacks by hand and re-setting before welting; not less than two tacks to a side	.135
Pulling tacks by hand, no re-setting	.12
Pulling side tacks by machine and pulling toe wires, before welting	.08
Trimming toes by machine, Rex	.055
Stapling by machine	.06
Goodyear welting (and groove):	
Regular work	.52
Samples; 1 ½ price.	
One-, two- or three-pair lots; 1 ½ price.	
Genuine cork soles, two operations	1.36
Imitation cork, rubber and leather welt, one operation; also Arnold welt; 1 ½ price.	
Outside or waterproof welt (reverse); 1 ¼ price.	
Around heel; 1 ½ price.	
Butting welts by hand	.05
Driving one tack in butt of welt by hand	.04
Pulling side tacks and toe wire after welting, by hand	.06
Pulling innersole tacks after welting, by hand or machine	.055
Trimming seams by machine	.10
Trimming seams by hand	.13
Trimming seams by hand including pulling side tacks, inner-sole tacks and toe wires, one tack in end of welt	.28
Trimming seams by hand, long-legged boot; extra	.0275
Beating welts and mating	.07
Tacking shanks by hand	.06
Butting welt and driving tack by machine	.045
Butting welt, women's	.04
Pulling innersole tacks after welting, by machine; women's	.055
Pulling side tacks and toe wires after welting, by machine; women's	.065
Trimming seams by machine; women's	.10
Filling bottoms:	
Women's	.065
Forepart	.065
Forepart, shank and heelseat	.105
Shank and heelseat	.04
Doctor, half way through shank	.065
Heelseat	.0275
Cementing bottoms, men's or women's	.0325
Laying soles by machine, and picking soles:	
Women's	.11
Men's	.125
Laying soles by machine, double-deck; extra	.11
Nailing heelseats:	
Women's	.05
Men's	.065
Trimming heelseats:	
Men's	.045
Women's	.045
Roughrounding:	
Regular work	.25
Samples; 1 ½ price.	
One-, two- or three-pair lots; 1 ½ price.	
Rubber sole, singles and samples; 1 ½ price.	

Rubber sole, around heel; 1½ price.	
Leather sole, around heel; 1½ price.	
Trimming around heelseat, st. ex. and Everest last and spring-heel	\$0.125
Opening channels; women's or men's	.04
Goodyear stitching:	
Surface or white stitch	.64
Wheel or fudge stitch	.58
Samples and one-, two- or three-pair lots; 1½ price.	
Around heel; 1½ price.	
Spring-heel; 1½ price.	
Double row; double price.	
Rough-trimming (edgetrimming machine), machine fit	.30
Reducing inside shank	.0425
Reducing shank by machine	.0425
Breaking or rubbing shank by machine; women's or men's	.06
Tacking on lift (for stitched-around heel), including cementing butt and lifts	.12
Wetting for rubbing down shank	.0125
Breaking or rubbing forepart and shank by machine, women's imitation turn	.125
Cementing and turning-down channels; women's or men's	.09
Cementing channels	.045
Turning-down channels	.05
Leveling innerseams	.09
Leveling, automatic machine:	
Regular	.12
Samples; 1½ price.	
Singles; 1½ price.	
Leveling, Acme machine; men's or women's	.19
Leveling herringbone shank, Acme machine	.25
Pricking stitches	.1125
Wheeling stitches (first)	.09
Putting on stitch gloss	.05
Heeling (and boy):	
Regular	.25
Samples; 1½ price.	
Singles; 1½ price.	
Rubber heels	.30
Leather bases for rubber heels; men's or women's	.22
Rubber heels, placed by hand and nailed by machine	.28
Rubber heels and bases when combined or cemented together	.25
Rubber heels, by machine (placed by other employees)	.175
Orthopedic rubber; 1½ price.	
Rubber heels, cementing and nailing on by hand	.40
Casing and cementing rubber heels; men's or women's	.025
Cementing bases for rubber heels	.025
Naphtha-cleaning rubber heels	.01
Scouring top of heel base on last for rubber heel	.055
Scouring heelseat on last for rubber heel	.055
Scouring rubber heels before cementing	.027
Samples and singles, by machine; 1½ price.	
Nailing rubber heels by hand:	
Women's	.215
Men's	.18
Placing heel on base (rubber), by hand	.11
Nailing heels and placing rubber heels by hand	.32
Slugging:	
One row; also pegging	.13
Over one row; 1½ price.	
Three slugs, women's	.075
Over three slugs, women's	.125
Shaving heels:	
Regular	.16
Samples; 1½ price.	
Singles; 1½ price.	
Round edge around heel; 1½ price.	

	Per 24 Pairs
Rubber heels	\$0.20
Stitched-around heel; 1½ price.	
Orthopedic; 1½ price.	
Rand cutter only	.10
Rubber heels, stitched-around heel; 1½ price.	
Rolled-around heel, samples and singles; 1½ price.	
Breasting heels:	
Regular, men's or women's	.09
Samples; 1½ price.	
Singles; 1½ price.	
Doctor heel or orthopedic; 1½ price.	
Aligning breast of heels by machine	.0325
Rough-scouring heels before trimming, 1¾ inches and under;	
leather or rubber; men's or women's:	
One paper	.08
Two papers	.14
Edgetrimming:	
Regular	.60
Samples; 1½ price.	
Singles; 1½ price.	
Around heel, spring, round, oval, stitched; 1½ price.	
Crepe rubber; 1½ price.	
Jointing by machine	.117
Knifing, jointing, randing heelseat, pounding heelseat	.117
Edgesetting:	
Two settings, regular	.60
Around heel, two settings; 1½ price.	
Rolled-around edge, spring-heel; 1½ price.	
Regular samples; 1½ price.	
Regular singles; 1½ price.	
Samples and singles, around heel, spring-heel; 1½ price.	
One setting:	
White soles, natural welt etc.	.48
Around heel; 1½ price.	
Samples; 1½ price.	
Singles; 1½ price.	
Burnishing stitches, second wheeling	.0675
Pulling lasts after finishing	.09
Pulling lasts before finishing	.0675
Reinforcing shank, loose nail; three or four nails	.0425
Kitting edges, re-set	.28
Finishing department:	
Rough-scouring heels, 14/8 and under, one paper; leather or rubber	.08
Scouring leather heels, 14/8 and under, two papers, wet once	.17
Scouring rubber heels, 14/8 and under, two papers, wet once (when previously rough-scoured)	.17
Blackening or staining:	
Heel edge or rand	.03
Top-lift	.03
Breast of heel	.0152
Shank	.075
Shank, top-lift and breast of heel	.10
Whole bottom, top-lift and breast of heel	.12
Cutting shanks	.04
Bleaching:	
Whole bottom and top-lift	.06
Forepart and top-lift	.06
Top-lift	.0275
Wetting down whole bottom, natural or polished, power brush	.1275
Wetting down forepart, natural or polished, power brush; also shank	.1275
Expediting, leather or rubber heels; men's or women's	.18
Scouring top-lift, iron slugs not previously ground; also peg top-lift	.09
Scouring bottom, pinwheel and naumkeag	.245
Scouring breast of heel, one paper	.04

Gumming and brushing whole bottom, power brush (natural or polished bottom)	\$0.135
Gumming and brushing shank and breast, No. 32 finish, power brush	.145
Gumming:	
Top-lift on russet shoes, power brush	.025
Full bottom, Thompson wet-down stain	.135
Forepart, Thompson wet-down stain	.135
Full bottom and top-lift with gum stain, one application; No. 34 finish and tan	.235
Full bottom with gum stain, one application; No. 34 finish and tan	.20
Forepart with gum stain, one application; No. 34 finish and tan	.155
Brushing out whole white bottom, power brush	.11
Brushing out forepart, white bottom	.09
Rolling and polishing:	
Whole bottom and breast of heel	.25
Forepart	.10
Whole black or brown bottom, and faking	.25
Top-lift and cleaning slugs, black or brown	.065
Top-lift, regular top, slugs not cleaned	.045
Shank, No. 32 finish	.135
Shank, and faking	.13
Wheeling:	
Shank at breast	.045
Shank at cut	.045
Bottom across shank at cut and breast (velvet)	.09
Sides of shank and cut, two wheels at breast, No. 32 finish	.18
Fulcrum arch shank	.145
Striping:	
Regular forepart	.0425
Three-fourths around	.0525
Treeing department; hand treeing:	
Patent leather or enamel; cleaned	.85
Patent leather or enamel with patent top; cleaned and ironed all over	1.06
Patent leather, oxford with whole patent-leather quarters; cleaned and ironed all over	1.06
Vici and glazed-kangaroo vamp and top; cleaned and ironed all over	.78
Box calf, kangaroo, black oil, Centaur and chrome water-proof; cleaned	.36
Smooth chrome calf or any stock of like nature; cleaned, marks taken out	.48
Smooth chrome calf or any stock of like nature; vamp and top cleaned, ironed all over	.60
Wax calf, Manila calf or cordovan, palm finished	1.05
Wax calf, Manila calf or cordovan with calf or cordovan top, palm finished	1.16
Russia calf, Nos. 3, 23, 4, 27, 48 and stock of like nature; marks taken out, cleaned and polished	.95
Chrome tans, Spartan, Lotus, oil tans, No. 102 tan, Norwegian and stock of like nature; marks taken out, cleaned and polished	.95
Colored vici; cleaned, polished and ironed all over	.72
Single pairs and samples; 1½ price.	
Ironing top on high shoes when not as stated above	.125
Ironing top on oxfords when not as stated above	.125
Ironing vamp when not as stated above	.125
Smoothing chrome waterproof and Mardi calf, with strap	.24
Packing department:	
Cleaning linings, top facing and straps	.024
Pulling strap papers	.024
Lacing or buttoning	.049
Dressing shoes, two coats	.15
Rolling, brushing and padding heel edge, forepart edge and bottom	.09

	Per 24 Pairs
Putting in heel pods, felt or leather	\$0.045
Putting in heel pods more than 4 ½ inches long	.055
Feeling for and cutting tacks	.05
Stamping forepart	.04
Marking cartons	.035
Lacing, sizing-out, cleaning linings, taking off strap paper, trimming ends with scissors, lacing one hole on each side	.075
By agreement of the parties this decision shall take effect as of October 13, 1925.	

HUCKINS & TEMPLE, INC.—MILFORD

APRIL 13, 1926

In the matter of the joint application for arbitration of a controversy between Huckins & Temple, Inc., shoe manufacturer of Milford, and employees.
(37)

The Board awards that there shall be no change in the prices paid by Huckins & Temple, Inc., at Milford for the items of work submitted, as there performed, upon the yellow-tag grade.

MEMBERS, LYNN SHOE MANUFACTURERS' BUREAU—LYNN

APRIL 22, 1926

In the matter of the joint applications for arbitration of a controversy between members of the Lynn Shoe Manufacturers' Bureau of Lynn, and cutters.
(211, 218-222, 231, 233)

Having considered said applications and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the members of the Lynn Shoe Manufacturers' Bureau at Lynn, for the work as there performed:

SUPPLEMENTAL DECISION

Cutting:	Per Pair Extra
When two different shoes are cut out of one skin; extra for each shoe	\$0.00 ¼
Imitation alligator or snake, whole shoe	.02
Imitation lizard, whole shoe	.01 ½
This extra on alligator, snake or lizard shall apply when the cutter has to match designs or markings on skin and is compelled to place patterns in a way different from what he would in cutting ordinary patent or calf or kid leather.	
If the stock can be cut the same as any patent or calf or kid leather, no extra shall be paid.	
Quarter lining cut with outsides; extra over price of quarter lining and quarter-lining extras	.01
Sock lining cut with outsides; extra over price of sock lining	.01
Base height of shoes:	
Misses', 5 ¼ inches.	
Children's, 4 ¾ inches.	
Infants', 4 ¼ inches.	
Zinc pattern (not including galvanized-iron pattern):	
Two pieces to a pair	.00 ½
Four pieces to a pair	.01
Six pieces to a pair	.01 ½
Fabric with pattern slipped on back seam; leather price.	

SHOE MANUFACTURERS—LYNN

MAY 4, 1926

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Borkum & Glott Shoe Company, Burdett Shoe Company, Cotter, Goodrich & Sarra Company, Colella & Leighton Shoe Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, Fashion Shoe Company, A. Fisher & Son, Inc., Harney Shoe Company, G. W. Herrick Shoe Company, James W. Hitchings Company, Inc., Lynn Novelty Shoe Company, Murphy, Gorman, Waterhouse, Mutual Shoe Company, Security Shoe Com-

pany, Standard Shoe Company, Strout, Stritter & Co., Inc., Travers Shoe Company, Inc., Unity Shoe Company, Walden & Perry, Inc., Watson Shoes, Inc., Williams, Clark & Co., of Lynn, and vampers. (73, 80, 81)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

VAMPING

Items	Per 36 Pairs	Extras	Per 36 Pairs
1	\$0.81	7	\$0.09
2	1.20	8	.06
3	.99	9	.06
4	.96	10	.09
5	1.00	11	.09
6	.66	12	.18
6-A	.66	13	.09
7	.66	14	.18
7-A	.66	15	.18
8	1.13	16	.09
Extras:		16-A	.18
1	.06	17	.27
2	.06	18	.005
3	.12	18-A	.005
4	.24	19; three-fourths.	
5	.06	20	.09
6	.06		

MEMBERS OF COAL EXCHANGE—BOSTON

MAY 7, 1926

In the matter of the joint application for arbitration of a controversy between members of Coal Exchange of Boston and employees. (83)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed the Board awards that there shall be no change in the provisions of the present working agreement except as to wages. The Board awards that there shall be an increase of \$1 in the weekly wages of the employees.

SWARTZ SHOE COMPANY, INC.—LYNN

MAY 7, 1926

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and stitchers. (235)

The Board awards that the following prices shall be paid by the Swartz Shoe Company, Inc., at Lynn, for the work as there performed:

Top stitching:	Per 36 Pairs
Growing girls':	
Tan oxford	\$0.4325
Tan Polish	.79
Women's:	
Oxford	.4325
Polish	.79
Pump stitching:	
Growing girls':	
One-strap	.96
Closed one-strap	1.26
Women's:	
One-strap pump	.96
Closed one-strap	1.26
Fancy stitching:	
Growing girls':	
Tan oxford:	
Vamp	.38
Foxing	.325
Side row	.215
Top row	.27
Women's:	
Oxford:	
Vamp throat	.38

	Per 36 Pairs
Foxing	\$0.325
Growing girls':	
One-strap:	
Quarter	.4325
Vamp	.38
Women's:	
One-strap pump:	
Quarter	.4325
Vamp	.38
Vamping:	
Growing girls':	
Tan oxford, two rows	.79
One-strap	1.04
Tan Polish	1.23
Women's:	
Oxford, two rows, space	.85
Polish	1.23
One-strap pump	1.04

HORN SHOE COMPANY, INC.—LYNN

MAY 13, 1926

In the matter of the joint application for arbitration of a controversy between the Horn Shoe Company, Inc., of Lynn, and levelers. (92)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the Horn Shoe Company, Inc., at Lynn, for the work as there performed:

Leveling McKay shoes, single-roll machine:	Per 12 Pairs
Base price	\$0.14
Hammering toes and butts	.04
Circular ball and pounding side of ball	.035
Using rub stick, all around	.10

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

G. W. HERRICK SHOE COMPANY—LYNN

MAY 13, 1926

In the matter of the joint application for arbitration of a controversy between the G. W. Herrick Shoe Company and other members of the Lynn Shoe Manufacturers' Bureau and ironers. (84)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the G. W. Herrick Shoe Company and other members of the Lynn Shoe Manufacturers' Bureau at Lynn, for the work as there performed:

	Per 36 Pairs
Cleaning on tree foot when not cleaned on power brush, uncovered	
white kid, oxford, pump or one-strap; extra over tan, brown or	
black kid	\$0.54
Cleaning and dressing uncovered satin shoes; no change.	

By agreement of the parties the decision as to white kid shall take effect as of the week of April 1, 1926.

REGAL SHOE COMPANY—WHITMAN

MAY 21, 1926

In the matter of the joint applications for arbitration of a controversy between the Regal Shoe Company of Whitman and employees. (55-64)

The Board awards that there shall be no change in the prices (day and piece) paid by the Regal Shoe Company at Whitman to its employees in the following departments, for the work as there performed: cutting, vamping, stitching, bottoming, sole-leather and heeling, finishing, lasting, edgemarking, solefastening, treeing and dressing.

MAY 21, 1926

In the matter of the joint application for arbitration of a controversy between the Regal Shoe Company of Whitman and employees. (67)

The Board awards that the following prices shall be paid by the Regal Shoe Company at Whitman, in the heel department of the sole-leather room, for the work as there performed upon men's shoes:

New whole-lift machine:	Per 100 Pairs
Base or heel made with one cementing:	
7/16, two lifts	\$0.2335
4/8, two lifts	.2335
5/8, three lifts	.2335
Base or heel made with two cementings, four lifts, 5/8	.32

M. A. PACKARD COMPANY—BROCKTON

MAY 25, 1926

In the matter of the joint application for arbitration of a controversy between the M. A. Packard Company, shoe manufacturer of Brockton, and vampsers. (98)

The Board awards that the following prices shall be paid by the M. A. Packard Company at Brockton, for the work as there performed:

Vamping, Kew pattern:	Per 24 Pairs
One-needle machine, two rows	\$0.82
Extra row	.28
Two-needle machine, two rows	.65
Extra row	.35

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

DOYLE SHOE COMPANY—BROCKTON

MAY 25, 1926

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and vampsers. (97)

The Board awards that \$0.84 per 24 pairs shall be paid by the Doyle Shoe Company at Brockton for vamping pattern No. 35, blucher oxford, on two-needle machine (four rows, spaced, no bar), as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

HUCKINS & TEMPLE, INC.—MILFORD

MAY 25, 1926

In the matter of the joint application for arbitration of a controversy between Huckins & Temple, Inc., shoe manufacturer of Milford, and Goodyear stitchers. (100)

The Board awards that the following prices shall be paid by Huckins & Temple, Inc., at Milford, for the work as there performed:

Goodyear stitching:	Per 12 Pairs
Black surface stitch	\$0.2866
18-cord thread	.2866

BORKUM & GLOTT SHOE COMPANY, BURDETT SHOE COMPANY, DAVIS SHOE COMPANY, A. FISHER & SON, INC., SECURITY SHOE COMPANY, STROUT, STRITTER & CO., INC., SWARTZ SHOE COMPANY, INC.—LYNN

MAY 25, 1926

In the matter of the joint applications for arbitration of a controversy between the Borkum & Glott Shoe Company, Burdett Shoe Company, Davis Shoe Company, A. Fisher & Son, Inc., Security Shoe Company, Strout, Stritter & Co., Inc., Swartz Shoe Company, Inc., of Lynn, and stitchers. (82, 95)

The Board awards that on the following operations in the stitching departments of the above-named employers at Lynn, the prices for misses' shoes shall be 12½% less than the prices paid for women's and growing girls'; and the prices for children's and infants' shoes shall be 12½% less than the prices paid for misses':

French-cord stitching,

Imitation French-cord stitching,
 Imitation French-cord stitching, more than 1/10 inch,
 Galoon binding,
 Making covers,
 Closing,
 Staying,
 Cementing backing,
 Cementing for machine pressing,
 Closing-on bound work,
 Closing-on turned work,
 Turning,
 Fancy stitching,
 Foxing stitching,
 Marking by hand,
 Lining making,
 Skiving,
 Pressing, by hand or machine,
 Perforating,
 French-cord pressing, by hand or machine,
 Pump stitching,
 Top stitching,
 Toe closing,
 Tip stitching,
 Taping on Osgood machine,
 Vamping,
 Stitching tongue linings,
 Stitching on tape tongue linings,
 Stitching in blucher tongues,
 Ironing tape.

A. M. CREIGHTON—LYNN

JUNE 8, 1926

In the matter of the joint application for arbitration of a controversy between A. M. Creighton, shoe manufacturer of Lynn, and lasters. (101)

The Board awards that there shall be no change in the price paid by A. M. Creighton at Lynn for tacking innersoles by machine, as the work is there performed.

COTTER & MORAN, INC., HOLDER COAL COMPANY, J. B. & W. R. LAMPER, LYNN COAL COMPANY, INC., REED & COSTOLO, SPRAGUE, BREED, STEVENS & NEWHALL, INC.—LYNN

JUNE 8, 1926

In the matter of the joint application for arbitration of a controversy between Cotter & Moran, Inc., Holder Coal Company, J. B. & W. R. Lamper, Lynn Coal Company, Inc., Reed & Costolo, Sprague, Breed, Stevens & Newhall, Inc., of Lynn, and employees. (102)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that there shall be no change in the items contained in the present working agreement submitted to the Board, except as to wages. The Board awards that there shall be an increase of \$1 in the weekly wages of the employees.

By agreement of the parties this decision shall take effect as of April 18, 1926.

SHOE MANUFACTURERS—LYNN

JUNE 10, 1926

In the matter of the joint application for arbitration of a controversy between the Bender Shoe Company, Callahan & Morton, Colella & Leighton Shoe Company, Cotter, Goodrich & Sarra Company, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, Fashion Shoe Company, Harney Shoe Company, James W. Hitchings Company, Inc., Hopkins Shoe Company, Horn Shoe Company, Inc., A. E. Little Company, Lynn Novelty Shoe Company, Merrill, Porter & Co., Murphy, Gorman, Waterhouse, Mutual Shoe Company, Security Shoe Company, Standard Shoe Company, Travers Shoe Company, Inc., Unity Shoe Company, Wal-

den & Perry, Inc., Washington Shoe Company, Williams, Clark & Co., of Lynn, and heelers. (88)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

	Per 12 Pairs
Heelseat nailing, on the last	\$0.0425
Heeling, Model B machine, on the last; 15/8 and under	.14
Nailing rubber tops:	
Model B machine, with cement, top only	.14
Spotting rubber tops	.06
Shaving, Ultima machine; 14/8 and over	.11
Slicking:	
16/8 and under	.04
Louis	.06
	Per Pair
Wood-heel attaching, old method, off last, including buffing; full-Louis:	
McKay	\$0.12
Welt	.14
Buffing (separate operation)	.005
Welt wood-heel attaching, screw machine; full-Louis, Cuban and half-Louis	.0225
McKay wood-heel attaching, screw-machine method:	
Full-Louis:	
Cutting-on and fitting	.055
Gluing and attaching, including pounding heelseats	.0225
Finishing	.055
Cutting-on and fitting (no jointing):	
Cuban and military	.045
Half-Louis	.045
Wood-heel attaching, clamp method:	
Welt:	
Full-Louis	.20
Cuban (including jointing)	.095
Half-Louis (including jointing)	.095
McKay:	
Full-Louis	.15
Cuban (including jointing)	.08
Half-Louis (including jointing)	.08
Making splice on sole; extra	.005

BORKUM & GLOTT SHOE COMPANY—LYNN

JUNE 10, 1926

In the matter of the joint application for arbitration of a controversy between Borkum & Glott Shoe Company of Lynn and heelers. (89)

The Board awards that the following prices shall be paid by the Borkum & Glott Shoe Company at Lynn, for the work as there performed:

	Per 12 Pairs
Heelseat nailing, on the last	\$0.0425
Heeling, Model B machine, on the last; 15/8 and under	.14
Nailing rubber tops, Model B machine, with cement; top only	.14
Shaving, Ultima machine; 14/8 and over	.11
Slicking:	
15/8 and under	.04
Louis	.06
	Per Pair
McKay wood-heeling, old method; off last, including buffing; full-Louis	\$0.12
Buffing (separate operation)	.005
Making splice on sole; extra	.005

A. M. CREIGHTON—LYNN

JUNE 10, 1926

In the matter of the joint application for arbitration of a controversy between A. M. Creighton, shoe manufacturer of Lynn, and heelers. (88)

The Board awards that the following prices shall be paid by A. M. Creighton at Lynn, for the work as there performed:

	Per 12 Pairs
Heelseat nailing, on the last	\$0.0425
Heeling, Model B machine, on the last; 15/8 and under	.14
Nailing rubber tops:	
Model B machine, with cement; top only	.14
Spotting rubber tops	.06
Shaving, Ultima machine; 14/8 and over	.11
Slicking:	
15/8 and under	.04
Louis	.06
	Per Pair
Wood-heel attaching, old method, off last, including buffing; full-Louis:	
McKay	\$0.12
Welt	.14
Buffing (separate operation)	.005
Welt wood-heel attaching, screw machine; full-Louis, Cuban and half-Louis	.0225
McKay wood-heel attaching, screw-machine method:	
Full Louis:	
Cutting-on and fitting	.055
Gluing and attaching, including pounding heelseats	.0225
Finishing	.055
Cutting-on and fitting (no jointing):	
Cuban and military	.045
Half-Louis	.045
Wood-heel attaching, clamp method:	
Welt:	
Full Louis	.20
Cuban (including jointing)	.095
Half-Louis (including jointing)	.095
McKay:	
Full-Louis	.15
Cuban (including jointing)	.08
Half-Louis (including jointing)	.08
Wood-heeling off the last, full Louis:	Per 36 Pairs
Fitting, old method	\$2.07
Finishing, old method	1.89
Making splice on sole; extra, per pair, \$0.005.	

STROUT, STRITTER & CO., INC.—LYNN

JUNE 10, 1926

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and heelers. (90)

The Board awards that the following prices shall be paid by Strout, Stritter & Co., Inc., at Lynn, for the work as there performed:

	Per 12 Pairs
Heelseat nailing, on the last	\$0.0425
Heeling, Model B machine, on the last; 15/8 and under	.14
Nailing rubber tops, Model B machine, with cement; top only	.14
Shaving, Ultima machine; 14/8 and over	.11
Slicking:	
15/8 and under	.04
Louis	.06
McKay wood-heel attaching, screw-machine method:	Per Pair
Full Louis:	
Cutting-on and fitting	\$0.055
Gluing and attaching, including pounding heelseats	.0225
Finishing	.055
Cutting-on and fitting (no jointing):	
Cuban and military	.045
Half-Louis	.045
Making splice on sole; extra	.005

WATSON SHOES, INC., LYNN

JUNE 10, 1926

In the matter of the joint application for arbitration of a controversy between Watson Shoes, Inc., of Lynn, and heelers. (91)

The Board awards that the following prices shall be paid by Watson Shoes, Inc., at Lynn, for the work as there performed:

	Per 12 Pairs
Heelseat nailing, on the last	\$0.0425
Heeling, Model B machine, on the last; 15/8 and under	.14
Nailing rubber tops, Model B machine, with cement; top only	.14
Shaving, Ultima machine; 14/8 and over	.11
Slicking:	
15/8 and under	.04
Louis	.06
Welt wood-heel attaching, clamp method:	Per Pair
Full-Louis	\$0.20
Cuban (including jointing)	.095
Half-Louis (including jointing)	.095
Making splice on sole; extra	.005

HUCKINS & TEMPLE, INC.—MILFORD

JUNE 24, 1926

In the matter of the joint application for arbitration of a controversy between Huckins & Temple, Inc., shoe manufacturer of Milford, and vampers. (103)

The Board awards that the following prices shall be paid by Huckins & Temple, Inc., at Milford, for the work as there performed:

	Per 12 Pairs
Vamping:	
No. 1931, blucher oxford; two-needle machine:	
Corded, two close rows	\$0.306
No bar, four close rows	.3475
No. 1936, blucher oxford; two-needle machine:	
No bar, four close rows	.3475
With bar, two close rows, when vamping is close to harness row	.306
No. 1937, blucher oxford, with bar; one-needle machine, two space rows	.3475

SWARTZ SHOE COMPANY, INC.—LYNN

JULY 1, 1926

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and stitchers. (235)

The Board awards that the following prices shall be paid by the Swartz Shoe Company, Inc., at Lynn, for the work as there performed:

	Per 36 Pairs
Perforating:	
Growing girls' shoes:	
Tan oxford:	
Vamp	\$0.165
Side row	.135
Hook foxing	.215
Oxford top	.165
One-strap:	
Quarter	.36
Vamp	.165
Tan Polish:	
Side and top	.35
Vamp	.215
Tip	.08
Women's shoes:	
Oxford:	
Vamp	.165
Side row	.135
Hook foxing	.215
Oxford top	.165
Tip	.08

Polish:	
Side and top	\$0.35
Vamp	.215
Tip	.08
One-strap:	
Quarter	.36
Vamp	.165

DOYLE SHOE COMPANY—BROCKTON

JUNE 24, 1926

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and stitchers. (105)

The Board awards that the following prices shall be paid by the Doyle Shoe Company at Brockton, for the work as there performed:

	Per 48 Hours
All-round cripple or sample stitching	\$24.00
Tip stitching	23.08
Undertrimming	23.08
Backstay stitching	23.08
Seaming	23.08
Eyelet-row stitching	23.08
Foxing stitching	23.08
Hooking and eyeletting	24.00

GEORGE E. KEITH COMPANY—BROCKTON

JUNE 24, 1926

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and vampers. (104)

The Board awards that the following prices shall be paid by the George E. Keith Company at Brockton, for the work as there performed:

Vamping:	Per 24 Pairs
Chatter tie:	
Single-needle machine, one row, and bar, two rows	\$0.7596
Two-needle machine, two rows and bar, one operation	.78
Crisp Downer tie:	
Single-needle machine, one row and bar	.7596
Two-needle machine, two rows and bar, one operation	.7148
Plug blucher oxford:	
Single-needle machine, one row, and bar, one row	.556
Two-needle machine, two rows, and bar, one operation	.7148
No. 2 Pony gore pump:	
Single-needle machine, one row, and bar	.556
Two-needle machine	.7148

By agreement of the parties this decision shall take effect as of the date of the change in method.

A. M. CREIGHTON—LYNN

JULY 1, 1926

In the matter of the joint applications for arbitration of a controversy between A. M. Creighton, shoe manufacturer of Lynn, and wood-heelers. (109, 110)

The Board awards that the following prices shall be paid by A. M. Creighton at Lynn, for the work as there performed:

Wood-heeling:	Per Pair
Cutting-on notched sole, McKay; Cuban, military or half-Louis;	
less than regular price	\$0.01
When tongue is not tacked; less	.005
Skiving flap, lifting top-lift, tucking flap under top-lift and	
putting in screw, McKay; Louis, extra	.0125

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

MUTUAL SHOE COMPANY—LYNN

JULY 1, 1926

In the matter of the joint application for arbitration of a controversy between the Mutual Shoe Company of Lynn and cutters. (112)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$1.08 per 36 pairs shall be paid by the Mutual Shoe Company at Lynn for outside-cutting quarter, pattern No. 100.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

BOND SHOE MANUFACTURING CORPORATION—LYNN

JULY 1, 1926

In the matter of the joint application for arbitration of a controversy between the Bond Shoe Manufacturing Corporation of Lynn and employees. (113)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the Bond Shoe Manufacturing Corporation at Lynn, for the work as there performed:

Wood-heeling, off-the-last method:	Per 36 Pairs
Full-Louis	\$3.48
Half-Louis, including jointing	1.62
Cuban or military, including jointing	1.62
Wood-heel nailing, including gluing and feeding five nails	.405
Edgemaking, McKay:	
Edgetrimming:	
Single soles	.645
Including boning	.735
Wood heels; no extra.	
Edgesetting:	
Single soles; foreparts twice, shanks once	.735
Uncovered fancy colors of a delicate nature	.12
Wood heels; no extra.	

By agreement of the parties the prices relating to wood-heeling shall take effect as of May 1, 1926.

SHOE MANUFACTURERS—LYNN

JULY 1, 1926

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Borkum & Glott Shoe Company, Burdett Shoe Company, Cotter, Goodrich & Sarra Company, Colella & Leighton Shoe Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, Fashion Shoe Company, A. Fisher & Son, Inc., Harney Shoe Company, G. W. Herrick Shoe Company, James W. Hitchings Company, Inc., Lynn Novelty Shoe Company, Murphy, Gorman, Waterhouse, Mutual Shoe Company, Security Shoe Company, Standard Shoe Company, Strout, Stritter & Co., Inc., Travers Shoe Company, Inc., Unity Shoe Company, Walden & Perry, Inc., Watson Shoes, Inc., Williams, Clark & Co., of Lynn, and stitchers. (75, 79)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

LINING MAKING

Items	Per 36 Pairs	Items	Per 36 Pairs
1	\$0.12	10	\$0.18
2	.11	11	.24
3	.10	12	.09
4	.15	13	.12
5	.12	14	.30
6	.30	15	.15
7	.33	16	.30
8	.15	17	.105
9	.11	18	.27

CONCILIATION AND ARBITRATION

Items	Per 36 Pairs	Extras:	Per 36 Pairs
19	\$0.30	2	\$0.03
20	.39	3	.045
21	.48	4	.02
22	.57	5	.015
23	.24	6	.06
24	.30	7	.03
25	.15	8	.06
26	.18	9	.06
Extras:		10	.03
1	.015	11	.06

JULY 1, 1920

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Borkum & Glott Shoe Company, Burdett Shoe Company, Cotter, Goodrich & Sarra Company, Colella & Leighton Shoe Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Equity Shoe Company, Fashion Shoe Company, A. Fisher & Son, Inc., Harney Shoe Company, G. W. Herrick Shoe Company, James W. Hitchings Company, Inc., Lynn Novelty Shoe Company, Merrill, Porter & Co., Murphy, Gorman, Waterhouse, Mutual Shoe Company, Security Shoe Company, Standard Shoe Company, Strout, Stritter & Co., Inc., Travers Shoe Company, Inc., Unity Shoe Company, Walden & Perry, Inc., Washington Shoe Company, Watson Shoes, Inc., Williams, Clark & Co., of Lynn, and stitchers. (93, 94)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

PERFORATING

Items	Per 36 Pairs	Items	Per 36 Pairs
1	\$0.09	34-A	\$0.33
2	.18	34-B	.40
3	.24	34-C	.46
4	.21	34-D	.51
5	.27	34-E	.54
6	.15	35	.15
7	.18	36	.18
8	.21	37-A	.64
9	.18	37-B	.745
10	.21	37-C	.87
11	.18	38-A	.82
12	.18	38-B	1.03
13	.24	38-C	1.23
14	.24	Extras:	
15	.15	1	.03
16	.18	2	.09
17	.18	2-A	.06
18	.18	3	.06
19	.15	4	.06
20	.18	5	.12
21	.18	6	.03
22	.20	7	.06
23	.20	8	.09
24	.15	9	.21
25	.15	10; extra, one-third.	
26	.18	11	.105
27	.18	12	.21
28-A	.24	13; extra, one-third.	
28-B	.27	14; extra, one-third.	
29-A	.24	15; extra, one-third.	
29-B	.48	16; extra, one-third.	
29-C	.51	17	Narrow conditions on
30	.24		straps or collars 7/16-
31	.27		inch or less in width,
32	.36		two or four pieces to
33	.39		a pair .09

DECISIONS

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Extras	Per 36 Pairs		Per 36 Pairs
18	\$0.09	3	\$0.06
19		4	.15
When panel or design is made up of a combination of established lines, nothing shall be paid for stops where such lines join. If said design or panel is made up of straight lines joining, \$0.03 shall be deducted from each operation after the first.		Extras:	
		1	.03
		2	.06
		3	.03
		3-A	.06
		4	.02
		4-A	.04
		5	.03
		6	.03
		6-A	.06
		7	.03
20	.06	7-A	.06
21	.03	8	.06
22		9	.03
Narrow conditions shall be measured from the outside edge of straps or collars.		10	.09
		11	.00
		12	.03
Knight, Freeman or punch machine:		12-A	.06
1	.09	13	.03
2	.18		

JULY 15, 1926

In the matter of the joint application for arbitration of a controversy between the Bender Shoe Company, Colella & Leighton Shoe Company, Cotter, Goodrich & Sarra Company, A. M. Creighton, Equity Shoe Company, Fashion Shoe Company, Harney Shoe Company, G. W. Herrick Shoe Company, James W. Hitchings Company, Inc., Hopkins Shoe Company, Horn Shoe Company, Inc., Merrill, Porter & Co., Murphy, Gorman, Waterhouse, Mutual Shoe Company, Security Shoe Company, Strout, Stritter & Co., Inc., Travers Shoe Company, Inc., Unity Shoe Company, Walden & Perry, Inc., Washington Shoe Company, of Lynn, and edgetrimmers. (85)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

Wood-heel work:	Per 36 Pairs
Edgetrimming	\$0.645
Boning; extra	.09

BORKUM & GLOTT SHOE COMPANY—LYNN

JULY 15, 1926

In the matter of the joint application for arbitration of a controversy between the Borkum & Glott Shoe Company of Lynn and edgemakers. (86)

The Board awards that the following prices shall be paid by the Borkum & Glott Shoe Company at Lynn, for the work as there performed:

Wood-heel work:	Per 36 Pairs
Edgetrimming (McKay)	\$0.645
Boning; extra	.09
Wetting; extra	.09
Edgesetting; foreparts twice, shanks once	.735
Misses' shoes; 12½ % less than the price paid for women's.	
Children's shoes; 12½ % less than the price paid for misses'.	

SWARTZ SHOE COMPANY, INC.—LYNN

JULY 15, 1926

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and edgemakers. (87)

The Board awards that the following prices shall be paid by the Swartz Shoe Company, Inc., at Lynn, for the work as there performed:

Edgetrimming or edgesetting:	Per 72 Pairs
Tap-sole shoes with heels:	
Women's or growing girls'	\$1.20
Misses'	1.10

Children's or infants'	Per 72 Pairs
Single-sole shoes:	\$1.00
Women's or growing girls'	1.14
Misses'	1.045
Children's	.95
White stitch; extra	.24

CHURCHILL & ALDEN COMPANY—BROCKTON

JULY 28, 1926

In the matter of the joint application for arbitration of a controversy between the Churchill & Alden Company of Brockton and dressers and packers. (116)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the Churchill & Alden Company at Brockton, for the work as there performed:

Unit shoe, white-tag grade:	Per 24 Pairs
Rolling and brushing heels, edges, bottoms and top-lifts	\$0.0875
Rolling and brushing heels, edges and bottoms	.085

JOSEPH F. CORCORAN SHOE COMPANY—BROCKTON

JULY 28, 1926

In the matter of the joint application for arbitration of a controversy between the Joseph F. Corcoran Shoe Company of Brockton and vampers. (114)

The Board awards that the following prices shall be paid by the Joseph F. Corcoran Shoe Company at Brockton, for the work as there performed:

Vamping:	Per 24 Pairs
Pattern No. 454:	
One-needle machine, two rows	\$0.72
Two-needle machine, two rows	.55
Pattern No. 707:	
Two-needle machine, four rows spaced, no bar	.94

By agreement of the parties this decision shall take effect as of the date of the introduction of the work in question.

STROUT, STRITTER & CO., INC.—LYNN

JULY 28, 1926

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and cutters. (124)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board determines, as to the damaged shoes in question, that the cutters are responsible and should pay only for those damaged shoes the tags upon which have been marked by the Board "Charged."

BOND SHOE MANUFACTURING CORPORATION—LYNN

JULY 30, 1926

In the matter of the joint application for arbitration of a controversy between the Bond Shoe Manufacturing Corporation of Lynn and cutters. (111)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the Bond Shoe Manufacturing Corporation at Lynn for outside cutting, as the work is there performed:

	Per 36 Pairs
Vamp pattern No. 29103	\$1.41
Overlay pattern No. 111-112	.90
Overlay pattern No. 26-128	1.26
Quarter pattern No. 129	.81

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

SWARTZ SHOE COMPANY, INC.—LYNN

JULY 30, 1926

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn and cut-out stitchers. (119)

The Board awards that 10% less than the regular price shall be paid by the Swartz Shoe Company, Inc., at Lynn for stitching cut-outs.

GEORGE E. KEITH COMPANY—BROCKTON

AUGUST 17, 1926

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and sole-fasteners. (151)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$.85 per hour shall be paid by the George E. Keith Company at Brockton for special work in the solefastening department (Goodyear welting, stitching or round-ing).

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

DOYLE SHOE COMPANY—BROCKTON

AUGUST 19, 1926

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and finishers. (146)

The Board awards that \$.10 per 24 pairs shall be paid by the Doyle Shoe Company at Brockton for padding and brushing heels, as the work is there performed.

SHOE MANUFACTURERS—LYNN

AUGUST 20, 1926

In the matter of the joint application for arbitration of a controversy between Borkum & Glott Shoe Company, A. M. Creighton, Harney Shoe Company, G. W. Herrick Shoe Company, James W. Hitchings Company, Inc., Lynn Novelty Shoe Company, Merrill, Porter & Co., Murphy, Gorman, Waterhouse, Mutual Shoe Company, Security Shoe Company, Strout, Stritter & Co., Inc., Swartz Shoe Company, Inc., Travers Shoe Company, Inc., Unity Shoe Company, Walden & Perry, Inc., of Lynn, and lasters. (158)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

Consolidated Hand-method machine; women's shoes:	Per 36 Pairs
Side-lasting McKay shoes	\$0.84
Lasting McKay shoes all around	1.42
Hour work; \$.95.	

By agreement of the parties this decision shall take effect as of August 13, 1926.

HUCKINS & TEMPLE, INC.—MILFORD

AUGUST 31, 1926

In the matter of the joint application for arbitration of a controversy between Huckins & Temple, Inc., shoe manufacturer of Milford, and vamps. (155)

The Board awards that the following prices shall be paid by Huckins & Temple, Inc., at Milford, for the work as there performed:

Vamping:	Per 12 Pairs
Pattern No. 1931, blucher oxford:	
Corded; third row, one-needle machine	\$0.153
Two-needle machine, two extra rows over four rows	.1737
Pattern No. 1936, two extra rows over four rows	.1737
Barring; no change.	

Per 12 Pairs

Pattern No. 735, blucher oxford; two-needle machine, close row and bar	\$0.266
Pattern No. 736, blucher oxford; one-needle machine, space row	.60

MEMBERS, COAL EXCHANGE; BOSTON & MAINE RAILROAD—BOSTON

AUGUST 31, 1926

In the matter of the joint application for arbitration of a controversy between members of the Coal Exchange of Boston and the Boston & Maine Railroad and engineers. (148)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that there shall be no change in the provisions of the present working agreement except as to wages. The Board awards that there shall be an increase of \$1 in the weekly wages of the three classes of engineers or assistants named in Section 1 of Article 2 of said agreement; that the engineers and assistants named in the first paragraph of Section 4 shall be paid at the rate of \$7 per day in addition to their regular wages.

STROUT, STRITTER & CO., INC.—LYNN

AUGUST 31, 1926

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and cutters. (123)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.10 per 12 pairs shall be paid by Strout, Stritter & Co., Inc., at Lynn for cutting fabric for inside of shoes, as per attached sample (circular vamps).

A. J. BATES COMPANY—WEBSTER

AUGUST 31, 1926

In the matter of the joint application for arbitration of a controversy between the A. J. Bates Company, shoe manufacturer of Webster, and employees. (117).

The Board awards that there shall be no change in the day and piece prices paid by the A. J. Bates Company to its employees at Webster.

CHURCHILL & ALDEN COMPANY—BROCKTON

AUGUST 31, 1926

In the matter of the joint application for arbitration of a controversy between the Churchill & Alden Company, shoe manufacturer of Brockton, and vampers. (149)

The Board awards that the following prices shall be paid by the Churchill & Alden Company at Brockton, for the work as there performed:

Vamping:	Per 24 Pairs
Regent, one-needle machine, two rows; regular grade	\$0.95
Edgemont, one-needle machine, two rows:	
Regular grade	.82
Unit grade	.72
Edgemont, two-needle machine, two rows; unit grade	.55
When threads of two different colors are used on circular vamp, one-needle machine, two rows; no extra.	

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

BENDER SHOE COMPANY—LYNN

AUGUST 31, 1926

In the matter of the joint application for arbitration of a controversy between the Bender Shoe Company of Lynn and stitchers. (150)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the follow-

ing prices shall be paid by the Bender Shoe Company at Lynn, for the work as there performed:

Fancy stitching, pattern Sunny or Sunray:	Per 36 Pairs
Quarters	\$2.94
Vamps	2.94

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

BOND SHOE MANUFACTURING CORPORATION—LYNN

AUGUST 31, 1926

In the matter of the joint application for arbitration of a controversy between the Bond Shoe Manufacturing Corporation of Lynn and cutters. (159)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the Bond Shoe Manufacturing Corporation at Lynn, for the work as there performed:

Cutting pattern No. 35-136:	Per 36 Pairs
Vamp band	\$0.90
Leather vamp band and strap	1.53
Satin vamp band and strap	1.65

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

GEORGE E. KEITH COMPANY—BOSTON

AUGUST 31, 1926

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer, and edgeseeters in Factory No. 9 at Boston (118)

The Board awards that there shall be no change in the prices paid by the George E. Keith Company in Factory No. 9 at Boston for the items of work submitted, except that small lots are to include three pairs and under.

STACY-ADAMS COMPANY—BROCKTON

AUGUST 31, 1926

In the matter of the joint application for arbitration of a controversy between the Stacy-Adams Company, shoe manufacturer of Brockton, and employees. (115)

The Board awards that \$0.075 per 24 pairs shall be paid by the Stacy-Adams Company at Brockton for trimming vamps all around by machine and trimming backstays at heelseats by hand, as the work is there performed.

SEPTEMBER, 9, 1926

In the matter of the joint application for arbitration of a controversy between Stacy-Adams Company, shoe manufacturer of Brockton, and vampsers. (147)

The Board awards that the following prices shall be paid by the Stacy-Adams Company at Brockton, for the work as there performed:

Vamping:	Per 24 Pairs
Holding back linings on both sides of blucher shoes; extra	\$0.36
Holding back linings on bluchers, each extra row	.12

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

HUCKINS & TEMPLE, INC.—MILFORD

SEPTEMBER, 9, 1926

In the matter of the joint application for arbitration of a controversy between Huckins & Temple, Inc., shoe manufacturer of Milford, and vampsers. (155)

The Board awards that \$0.1737 per 12 pairs shall be paid by Huckins & Temple, Inc., at Milford for vamping pattern No. 1937, blucher oxford, third row (one-needle machine), as the work is there performed.

STROUT, STRITTER & CO., INC.—LYNN

SEPTEMBER 16, 1926.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and stitchers. (161)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.72 per 36 pairs shall be paid by Strout, Stritter & Co., Inc., at Lynn, for imitation stitching on quarter, pattern No. 166x23, Delta.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

A. M. CREIGHTON—LYNN

SEPTEMBER 22, 1926.

In the matter of the joint application for arbitration of a controversy between A. M. Creighton, shoe manufacturer of Lynn, and edgetrimmers. (175)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.915 per 36 pairs shall be paid by A. M. Creighton at Lynn for edgetrimming women's McKay wood-heel shoes, including boning or randing when necessary.

By agreement of the parties this decision shall take effect as of September 8, 1926.

THOMPSON BROTHERS SHOE COMPANY—BROCKTON

SEPTEMBER 28, 1926.

In the matter of the joint application for arbitration of a controversy between the Thompson Brothers Shoe Company of Brockton and sole-leather workers. (165)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the Thompson Brothers Shoe Company at Brockton shall pay on piece-price operations in the sole-leather department 10% less than the No. 1-grade prices on boys' and growing girls' shoes, and 15% less than the No. 1-grade prices on youths' and little gents' shoes, for the work as there performed.

STROUT, STRITTER & CO., INC.—LYNN

SEPTEMBER 28, 1926.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and stitchers. (161)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.54 per 36 pairs shall be paid by Strout, Stritter & Co., Inc., at Lynn, for stitching straps on pattern No. 168x02, Fellsway.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

WASHINGTON SHOE COMPANY—LYNN

SEPTEMBER 28, 1926.

In the matter of the joint application for arbitration of a controversy between the Washington Shoe Company of Lynn and cutters. (169)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board determines that the method of cutting shoes employed by the Washington Shoe Company at Lynn comes within the terms of its decision dated January 5, 1926, providing that small lots of 18 pairs or under shall be paid for at the rate therein specified.

By agreement of the parties this decision shall take effect as of the date of the introduction of this method.

STANDARD SHOE COMPANY—LYNN

SEPTEMBER 28, 1926.

In the matter of the joint application for arbitration of a controversy between the Standard Shoe Company of Lynn and cutters. (166)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board determines that the Standard Shoe Company of Lynn was within its rights in discharging the employee in question.

GEORGE E. KEITH COMPANY—BOSTON

SEPTEMBER 30, 1926.

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer, and edgeseeters in Factory No. 9 at Boston. (118)

The Board awards that there shall be no change in the price paid by the George E. Keith Company in Factory No. 9 at Boston for setting the edges of shoes with wood Cuban heels, as the work is there performed.

STACY-ADAMS COMPANY—BROCKTON

SEPTEMBER 30, 1926.

In the matter of the joint application for arbitration of a controversy between the Stacy-Adams Company, shoe manufacturer of Brockton, and edgemakers. (160)

The Board awards that \$1.04 per 24 pairs shall be paid by the Stacy-Adams Company at Brockton for edgeseetting (two settings) black shoes with a tan welt and stitch that are blacked in, as the work is there performed.

W. L. DOUGLAS SHOE COMPANY—BROCKTON

SEPTEMBER 30, 1926.

In the matter of the joint application for arbitration of a controversy between the W. L. Douglas Shoe Company of Brockton and stitchers. (168)

The Board awards that the following prices shall be paid by W. L. Douglas Shoe Company at Brockton, for the work as there performed:

Stitching tips, Singer machine:	Per 24 Pairs
One-needle machine, two rows, box held in	\$0.28
Two-needle machine, four rows, box held in	.30
Stitching tips, Union Special machine:	
Two-needle machine, first operation, tip held on	.13
One-needle machine, second operation, box held in	.13

By agreement of the parties this decision shall take effect as of July 8, 1926.

SWARTZ SHOE COMPANY, INC.—LYNN

SEPTEMBER 30, 1926.

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and employees in the making department. (122)

The Board awards that there shall be no change in the prices paid by the Swartz Shoe Company, Inc., at Lynn, for the items of work submitted, except as follows:

	Per 36 Pairs
Wood-heeling, off-the-last method; Cuban, including jointing	\$1.62
Edgeseetting, uncovered fancy colors of a delicate nature; extra	.09

DOYLE SHOE COMPANY—BROCKTON

OCTOBER 5, 1926.

In the matter of the joint applications for arbitration of a controversy between the Doyle Shoe Company of Brockton and solefasteners. (173, 179)

The Board awards that the following prices shall be paid by the Doyle Shoe Company at Brockton, for the work as there performed:

Goodyear welting:

Imitation double-decker storm welt; 1¼ price.

Waterproof welt, leather or rubber, one operation, two-unit welt guide; no change.

Barbour storm welt; no change.

By agreement of the parties the decision as to the first item shall take effect as of the date of beginning the work.

A. M. CREIGHTON—LYNN

OCTOBER 7, 1926.

In the matter of the joint application for arbitration of a controversy between A. M. Creighton, shoe manufacturer of Lynn, and employees in the lasting department. (176)

The Board awards that there shall be no change in the prices paid by A. M. Creighton at Lynn for the items of work submitted in the lasting department, as there performed, except as follows:

	Per 36 Pairs
Tacking innersoles by machine, McKay	\$0.18
Pulling-over:	
McKay . . . . .	.48
Welt . . . . .	.63
Bed lasting:	
McKay	1.44
Welt:	
Kid and cabaretta	1.35
Other leathers	1.44
Square toes; extra, per pair, \$0.005.	
Tacking in filling, McKay . . . . .	.075
Nailing toes, McKay . . . . .	.15
Hour work; \$0.95.	

STROUT, STRITTER & CO., INC.—LYNN

OCTOBER 26, 1926.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and wood-heelers. (180)

Having considered said application, heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by Strout, Stritter & Co., Inc., at Lynn, for the work as there performed:

Wood-heeling, welts, screw-machine method:	Per 36 Pairs
Full-Louis	\$4.68
Cuban	2.52
Spanish	2.88

By agreement of the parties this decision shall take effect as follows: as to Cuban and Spanish heels, from September 27, 1926; as to full-Louis heels, from the date of beginning the work.

GEORGE E. KEITH COMPANY—BROCKTON

OCTOBER 28, 1926.

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and vampers. (174)

The Board awards that the following prices shall be paid by the George E. Keith Company in Factory No. 11 at Brockton, for the work as there performed:

Vamping:	Per 24 Pairs
Paprika pattern; one-needle machine, one row and bar	\$0.556
Pickfair pattern, when collar is attached:	
One-needle machine, one row . . . . .	.60
Two-needle machine, two close rows . . . . .	.70
Two-needle machine, two space rows . . . . .	.78

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

SECURITY SHOE COMPANY—LYNN

OCTOBER 28, 1926.

In the matter of the joint application for arbitration of a controversy between the Security Shoe Company of Lynn and edgemakers. (188)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.915 per 36 pairs shall be paid by the Security Shoe Company at Lynn for edgetrimming women's wood-heel shoes, including boning or randing when necessary, as the work is there performed.

ALDEN, WALKER & WILDE, INC.—WEYMOUTH

OCTOBER 28, 1926.

In the matter of the joint application for arbitration of a controversy between Alden, Walker & Wilde, Inc., shoe manufacturer of Weymouth, and employees. (156)

The Board awards that the following prices shall be paid by Alden, Walker & Wilde, Inc., at Weymouth, for the work as there performed upon the D grade:

	Per 12 Pairs
Assembling by machine	\$0.13
Pulling-over . . . . .	.18
Operating . . . . .	.45
Welting . . . . .	.22
Leveling . . . . .	.05
Heeling . . . . .	.12
Heel-shaving . . . . .	.06
Edgetrimming:	
Regular work . . . . .	.28
Fancy edges; 1 ½ price.	
Jointing . . . . .	.05
Scouring heels . . . . .	.05
Edgesetting:	
Two settings . . . . .	.28
One setting . . . . .	.20
Fancy edges; 1 ½ price.	
Scouring bottoms . . . . .	.1035
Gumming:	
Full bottom . . . . .	.06
With top-lift . . . . .	.08
Bleaching . . . . .	.03
Polishing:	
Full bottom . . . . .	.08
With top-lift . . . . .	.10
Expediting . . . . .	.07
Stamping . . . . .	.03
Second scouring, heels, two papers . . . . .	.07
Treeing:	
Gun metal; cleaned, ironed, one coat of filler . . . . .	.20
Russia calf; washed, cleaned, ragged, one coat of polish . . . . .	.40
Black or mahogany vici and kangaroo; cleaned, ironed, one coat of dressing . . . . .	.40
Patent leather; cleaned, ragged, ironed . . . . .	.35
White suede with covers; cleaned and covers removed; no change.	
Smoked elk with covers; cleaned, ragged and covers removed; no change.	
Extras:	
Dressing tops . . . . .	.045
Ironing vamps . . . . .	.08
Extra coat of polish or Uniformer . . . . .	.05
Tack-heeling; placing heel-pods . . . . .	.04
Lacing . . . . .	.03
Stenciling cartons . . . . .	.02
Packing . . . . .	.035

By agreement of the parties this decision shall take effect as of August 9, 1926.

A. FREEDMAN & SONS, INC.—BROCKTON

OCTOBER 28, 1926.

In the matter of the joint application for arbitration of a controversy between A. Freedman & Sons, Inc., shoe manufacturer of Brockton, and vampers. (177)

The Board awards that the following prices shall be paid by A. Freedman & Sons, Inc., at Brockton, for the work as there performed:

Vamping pattern No. 405:	Per 24 Pairs
One-needle machine, two rows	\$0.77
Two-needle machine, two rows . . . . .	.58

SCHWARZ, RUGGLES, INC.—BROCKTON

OCTOBER 28, 1926.

In the matter of the joint application for arbitration of a controversy between Schwarz, Ruggles, Inc., shoe manufacturer of Brockton, and vampers. (178)

The Board awards that \$0.15 extra per 24 pairs shall be paid by Schwarz, Ruggles, Inc., at Brockton for vamping arch-support blucher with lining held back on the inside, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

STROUT, STRITTER & CO., INC.—LYNN

OCTOBER 28, 1926.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and cutters. (182)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards, as to cutting outsides and linings in the factory of Strout, Stritter & Co., Inc., at Lynn, that there shall be no change in the differential between women's shoes and misses' and between misses' shoes and children's.

BOND SHOE MANUFACTURING CORPORATION—LYNN

NOVEMBER 2, 1926.

In the matter of the joint application for arbitration of a controversy between the Bond Shoe Manufacturing Corporation of Lynn and stitchers. (172)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$7.16 per 36 pairs shall be paid by the Bond Shoe Manufacturing Corporation at Lynn for fancy stitching, Valencia pattern, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

NOVEMBER 4, 1926.

In the matter of the joint application for arbitration of a controversy between the Bond Shoe Manufacturing Corporation of Lynn and pressers. (170)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.66 per 36 pairs shall be paid by the Bond Shoe Manufacturing Corporation at Lynn for pressing quarter, Lula pattern, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

THOMPSON BROTHERS SHOE COMPANY—BROCKTON

NOVEMBER 4, 1926.

In the matter of the joint application for arbitration of a controversy between the Thompson Brothers Shoe Company of Brockton and vampers. (189)

The Board awards, in the factory of the Thompson Brothers Shoe Company at Brockton, as follows:

Vamping boys' and growing girls' shoes; 10% less than the prices paid for men's shoes.

Vamping youths' and little gent's shoes; 15% less than the prices paid for men's shoes.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question, except as to boys' bluchers. As to boys' bluchers the Board determines that the decision shall take effect upon its date.

SHOE MANUFACTURERS—LYNN

NOVEMBER 4, 1926.

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Borkum & Glott Shoe Company, Burdett Shoe Company, Colella & Leighton Shoe Company, Cotter, Goodrich & Sarra Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Harney Shoe Company, G. W. Herrick Shoe Company, James W. Hitchings Company, Inc., Lynn Novelty Shoe Company, Merrill, Porter & Co., Murphy, Gorman, Waterhouse, Mutual Shoe Company, Security Shoe Company, Standard Shoe Company, Strout, Stritter & Co., Inc., Swartz Shoe Company, Inc., Travers Shoe Company, Inc., Unity Shoe Company, Walden & Perry, Inc., Washington Shoe Company, Watson Shoes, Inc., Williams, Clark & Co., of Lynn, and skivers. (152, 153)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

SKIING

Items	Per 36 Pairs	Items	Per 36 Pairs
Foxings:		37	\$.015
1	\$.09	38	.27
2	.12	39	.24
3	.12	40	.57
4	.12	41	.51
5	.06	42	.87
Vamp toes:		43	.78
6	.06	Button-flies:	
7	.09	44	.03
8	.12	45	.075
Straps:		46	.03
9	.12	Side-stays:	
10	.06	47	.06
11	.12	48	.135
12	.30	49	.06
Tips:		50	.09
13	.06	51	.06
14	.09	52	.06
15	.105	Saddles:	
16	.12	53	.09
17	.135	54	.09
18	.09	Collars:	
Backstays:		55	.09
19	.09	56	.09
20	.03	57	.165
21	.03	58	.165
22	.09	59	.15
23	.12	60	.105
Tongues:		61	.105
24	.15	62	.075
25	.21	63	.15
26	.15	64	.12
27	.18	Ball straps:	
28	.09	65	.06
29	.03	66	.09
30	.06	Vamps:	
31	.14	67	.075
32	.09	68	.10
Quarters:		69	.15
33	.09	70	.165
34	.09	71	.12
35	.09	Vamp lines:	
36	.15	72	.09

CONCILIATION AND ARBITRATION			
Items	Per 36 Pairs	Extras:	Per 36 Pairs
73	\$0.12	8	
74	.14		
Fronts:			Narrow conditions on collars or detached straps under $\frac{3}{4}$ -inch in width, either two or four to a pair; $\frac{1}{3}$ of base price extra.
75	.09		
76	.12		
77	.135		
78	.165		
Bottoms; Polish or button quarter	.12	9	
Extras:			In case of cut-out in strap or collar, narrow conditions must extend $\frac{3}{4}$ -inch or more in order to be paid for.
1	.03		
This extra does not apply when the top and front of an oxford are done together or a Polish top and front are done together.		10	
2	.03		When skiving around any pattern the price for which would be made up of a combination of different lines; \$0.015 per 36 pairs shall be deducted for each line after the first one.
A point is considered to be either a combination of a curve and stop or a point at the inside of a right-angle turn. Square corners are not considered points.		11	\$0.06
3	.03	11-A	.12
4	.03	12	
5	.03		Two-, three- or four-strap quarters; front of first strap and back of last strap the same as one strap.
6	.01		
6-A	.02	13	.03
7	.06		

GREEN SHOE MANUFACTURING COMPANY—BOSTON

NOVEMBER 11, 1926.

In the matter of the joint application for arbitration of a controversy between the Green Shoe manufacturing Company of Boston and employees. (190)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the Green Shoe Manufacturing Company at Boston, for the work as there performed:

	Per 36 Pairs
Welting:	
Growing girls'	\$0.865
Misses'	.76
Infants' and children's	.665
Seam trimming:	
Growing girls'	.18
Misses'	.16
Infants' and children's	.14
Butting and tacking welts by machine, all runs	.12
Beating-out welts:	
Growing girls'	.125
Misses'	.11
Infants' and children's	.10
Tarring shanks, growing girls'	.07
Filling bottoms:	
Growing girls', forepart (Besto)	.12
Children's and misses', including shank	.12
Infants', no shank	.10
Attaching welt spring-heels; infants', children's and misses'	.12
Loose-nailing spring-heels; infants', children's and misses'	.12

Cementing soles by machine, all runs	\$0.07
Wetting soles, all runs	.03
Cementing bottoms by machine:	
Growing girls'	.09
Misses'	.08
Infants' and children's	.07
Laying soles:	
Growing girls', no wetting	.18
Infants, children's and misses',	.17
Roughrounding:	
Growing girls'	.36
Misses'	.315
Infants' and children's, spring-heels:	
Channel	.36
Aloft	.30
Cementing channels:	
Growing girls'	.07
Misses'	.06
Infants' and children's	.05
Laying channels:	
Growing girls'	.095
Misses'	.08
Infants' and children's	.07
Heel-shaving, growing girls':	
Rubber top-lift	.36
Leather top-lift	.30
Heel-breasting:	
Growing girls'	.135
Misses'	.12
Breast-scouring, misses' and growing girls'	.09
Edgetrimming, two cutters:	
Children's, spring-heels, round shank; welt	1.05
Infants', spring-heels, round shank; welt	.96
Edgesetting, two settings (two irons) and two stainings; spring-heels:	
Children's, round shank; welt	1.05
Infants', round shank; welt	.96
Heel-burnishing, including inking:	
Growing girls', 8/8 and over	.33
Misses', 7/8 and under	.275
Insole tacking:	
Welts:	
Growing girls', five tacks	.145
Misses', five tacks	.145
Infants' and children's, three tacks	.125
Green-tag grade, three tacks:	
First insole	.125
Second insole	.125
Babies', 2/5, two tacks	.10
Three soles, stitched-down, three tacks:	
First insole	.125
Second insole	.125
Cementing bottoms, infants', children's and misses'; stitched-down	.04
Roughrounding:	
Two soles, stitched-down, misses'; all around	.24
Two soles, infants' and children's, spring-heels	.24
Three soles, stitched-down, misses'; shank to shank	.21
Three soles, infants' and children's; spring-heels	.24
2/5, single sole	.18
Goodyear stitching:	
Three soles, stitched-down, 10 stitches to the inch:	
Green-tag grade:	
Misses', shank to shank	1.08
Children's, shank to shank	1.08
Infants', all around	1.08
2/5, babies', all around	.72
White-tag grade:	
Misses', shank to shank	.81

Per 36 Pairs

Children's, all around	\$0.89
Infants', all around	.89
Two soles, stitched-down, and runners; 8 stitches to the inch:	
Spring-heels	.81
Heeled shoes	.73
Each additional 2 stitches to the inch, or fraction; extra	.06
Leveling, automatic machine; stitched-down:	
Green-tag grade, three soles:	
Misses'	.21
Infants' and children's	.18
2/5, babies'	.15
White-tag grade, two or three soles	.18
Edgetrimming, chrome sole, green-tag grade; stitched-down:	
Three soles, misses', shank to shank	.75
Three soles, children's, all around, three cutters	.84
All around, two cutters, infants'	.72
All around, one cutter, 2/5, babies'	.63
Edgesetting, one setting, two stainings, green-tag grade; 2/5, babies', one iron	.54
Cleaning bottoms on naumkeag machine, chrome soles; two or three soles, stitched-down:	
Heeled shoes	.10
Spring-heels	.08
2/5, babies'	.07
Vamping; one-needle machine, no bar:	
Welt:	
Blucher boots, sizes 5/2	1.26
Blucher oxfords, sizes 5/2	1.26
Stitched-down:	
Green-tag grade; blucher boots or oxfords	1.08
White-tag grade, two or three soles; blucher boots or oxfords	1.08

COMMONWEALTH SHOE AND LEATHER COMPANY—WHITMAN

NOVEMBER 17, 1926.

In the matter of the joint application for arbitration of a controversy between the Commonwealth Shoe and Leather Company of Whitman and dressers. (187)

The Board awards that the following prices shall be paid by the Commonwealth Shoe and Leather Company at Whitman, for the work as there performed:

Dressing shoes:	Per 24 Pairs
One coat of dressing	\$0.11
Each extra coat	.09

EASTERN SHOE MANUFACTURING COMPANY—LYNN

NOVEMBER 26, 1926.

In the matter of the joint application for arbitration of a controversy between the Eastern Shoe Manufacturing Company of Lynn and stitchers. (181)

The Board awards, in the factory of the Eastern Shoe Manufacturing Company at Lynn, that pattern No. 6220 has sixteen cut-outs per shoe.

SHOE MANUFACTURERS—LYNN

NOVEMBER 26, 1926.

In the matter of the joint applications for arbitration of a controversy between the Borkum & Glott Shoe Company, Lynn Novelty Shoe Company and the Security Shoe Company, of Lynn, and heelers. (184-186)

The Board awards as follows in the factories of the Borkum & Glott Shoe Company, Lynn Novelty Shoe Company and the Security Shoe Company at Lynn:

Wood-heeling: when heelseats are not nailed; \$0.18 less per 36 pairs.

ARMSTRONG TRANSFER EXPRESS COMPANY—BOSTON

NOVEMBER 30, 1926.

In the matter of the joint application for arbitration of a controversy between the Armstrong Transfer Express Company of Boston and employees.
(193)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that there shall be no change in the wages paid by the Armstrong Transfer Express Company at Boston to its truck drivers and helpers.

By agreement of the parties this decision shall be in effect from November 1, 1926, to June 1, 1927.

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